



Issue 129

April 2009

Bell Tower Bulletin

Staff and Faculty Appreciation Day Spring Break Committee



Earth Day is
April 22
Be a part of the
Green
Generation

The Staff Council Spring Break Committee would like to thank everyone that was able to join us in celebrating the Spring Break Faculty and Staff Appreciation Day on Friday, March 20, 2009.

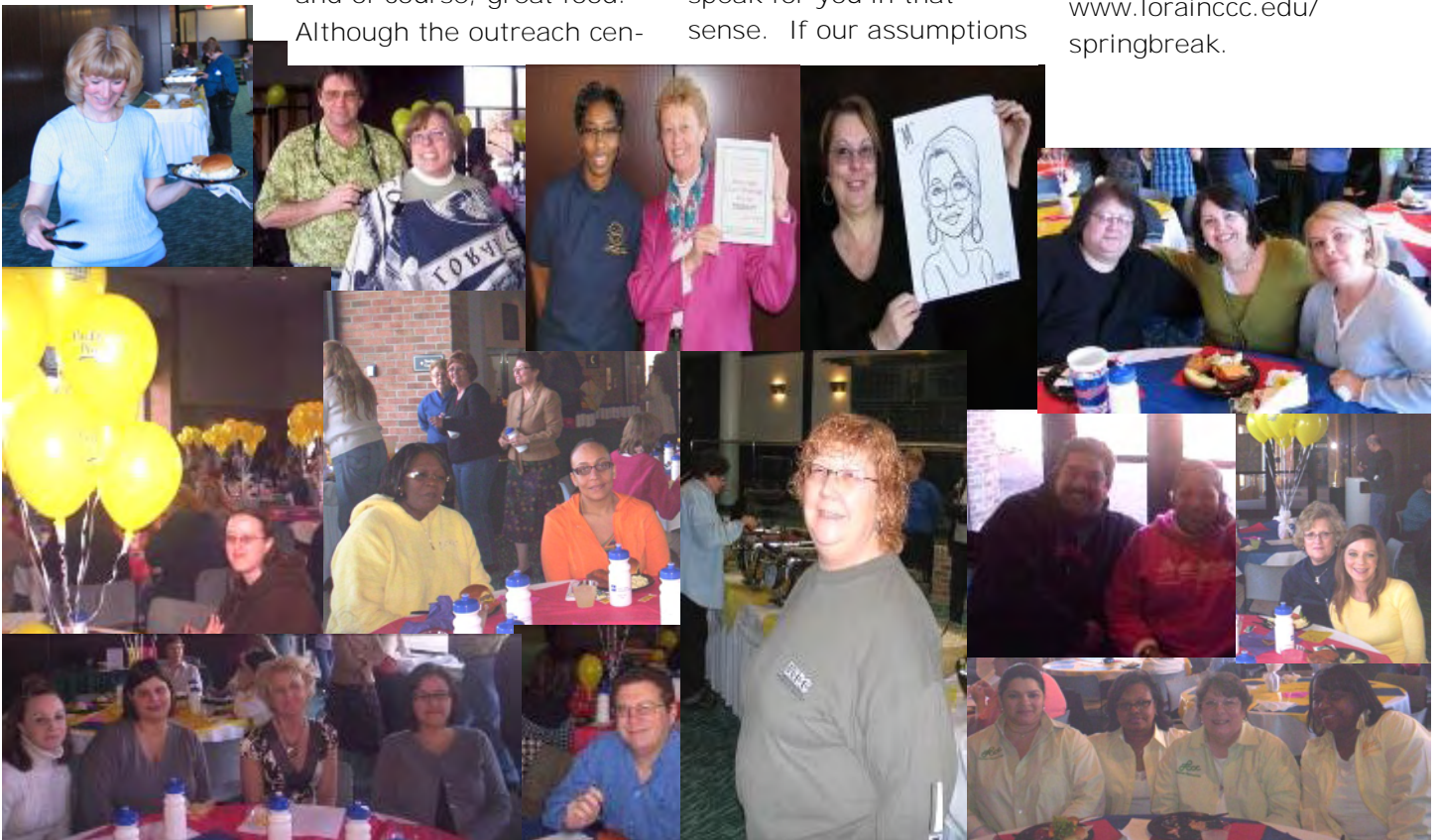
More than 270 staff and faculty members gathered into the Spitzer Grand area, to enjoy the company of their fellow co-workers, music by Jeff Sherman, and of course, great food. Although the outreach cen-

ters (St. Joseph Learning, Wellington and the Midpoint Campus) was unable to join us, they had the opportunity to join in on the collaboration and treats at their campuses.

From the smiles on your faces and engagement that took place between all the employees, we assumed that everyone had a great time. However, we cannot truly speak for you in that sense. If our assumptions

are correct, we need your help to make this known. In an effort to provide good measurements on your enjoyment and to learn about different ways that we can possibly improve our Spring Break Events, we need completed surveys.

Please take a few moments to complete the online Spring Break Survey. Visit www.lorainccc.edu/springbreak.



Welcome

Welcome to the *Bell Tower Bulletin*, a monthly newsletter for Lorain County Community College Staff. We hope you enjoy this issue. Send comments, suggestions and feedback to [Bell.Tower@lorainccc.edu](mailto:bell.tower@lorainccc.edu).



Next deadline for article and/or image submissions is **April 24.**

So What Do You Think?
We'd like to hear from you. Let us know how you like or NOT like articles, features, etc. Send us your e-mails at bell.tower@lorainccc.edu.
Summary of suggestions will be printed in the next issue.

April 2009 Bell Tower Bulletin



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Photo of the Month

Paul Modic

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- Barbara Armstrong
- Keith Brown
- Ken Collins
- Sandra Daniels
- Lisa Elliott
- Daniel Ereditario
- Cheryl Miltner
- Peggy Nesbit

LCCC Staff Council Members

Kenneth Collins (Group 2)
President

Sandra Daniels (Group 1)
Vice President

Andrea Lyndes (Group 4)
Secretary

- | | |
|---------------------|-----------------|
| Group #3 | Joyce Stevenson |
| Group #5 | Cheryl Miltner |
| Group #6 | Myriam Silva |
| Group #7 | Clayton Nelson |
| Group #8 | Miguel Rivera |
| Group #9 | Dan Carrero |
| Group #10 | Cynthia McCabe |
| Group #11 | Celeste Baker |
| Group #12 | Gina Maxwell |
| Group #13 At-large | Mike Mielcarek |
| Group #14 At-large | Fran McCaffrey |
| Group #15 At-large | Liz Garcia |
| Group #16 Part-time | Julie Ford |
| Group #17 Part-time | Tracey Maxwell |
| Group #18 Part-time | Ray Pagan |

Earth Day

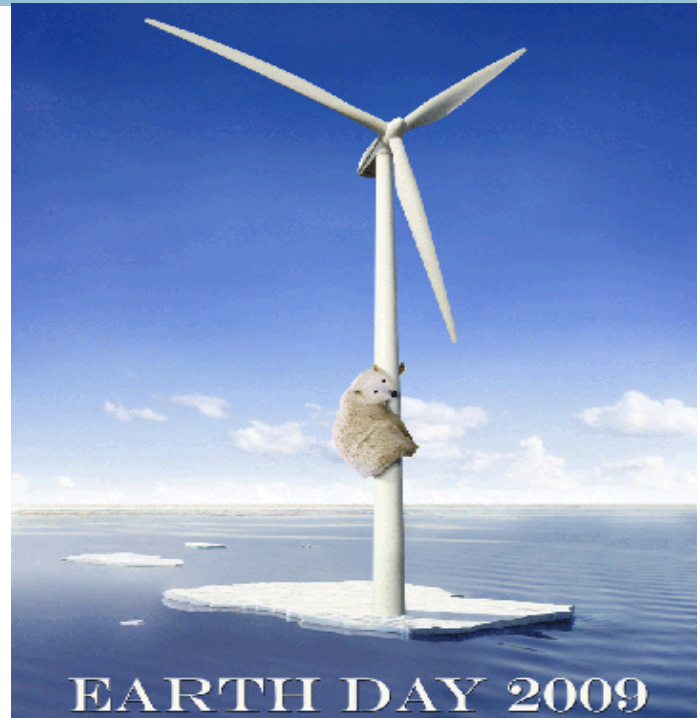
Barbara Armstrong

The LCCC Recycling Committee is planning to spotlight the ABITIBI paper collection box on Earth Day - Wednesday, April 22. Members of the committee will be at the box to assist anyone who wishes to drop off paper to be recycled. So far, the ABITIBI collection has brought in three tons of paper, which amounts to a \$15 donation to Women's Link. The amount is small because the recycling industry has suffered in the recession, along with everyone else. Items that can be thrown into the box are office paper (you can leave the staples in), soft-cover text books, file folders, newspapers, notebooks (you can leave the spiral binders on), shredded paper (please bag), junk mail (both glossy and non-glossy), and envelopes from mail. The only paper items not accepted are telephone books and cardboard. The ABITIBI container is the green and yellow box located behind the receiving department.

Another Ohio-based Earth Day activity is "Lights Out Ohio." On Wednesday, April 22, Ohioans are asked to turn off all non-essential lights, either at home or at work, between the hours of

8 to 9 am and 8 to 9 pm. Hopefully this will raise awareness to Ohioans regarding the amount of electricity used during a one-hour period. The Northeast Ohio group is also hoping that it will make people aware of compact fluorescent light bulbs, which reduce energy consumption. It is simple to start replacing burnt out incandescent bulbs that burn out with fluorescent bulbs. Once you do this, the fluorescent bulbs should last for years. They seem to provide just as much light as a normal 60-75 watt bulb.

On Sunday, April 19 the Cleveland Metroparks Zoo is planning EarthFest 2009, which is advertised as the largest educational Earth Day event in Ohio. From 10 am to 5 pm, the zoo will have educational exhibits and entertainment that will give



visitors a chance to learn about the many ecological issues facing our world today. Admission to the zoo is \$10 for adults (12 years old and older) and \$7 for children (2 to 11 years old). Children under 2 years old are free. The admission price includes entrance to The RainForest.



Front row Left to Right
Kahla Gagne, Executive Secretary
Laura Nash, President

Back row Left to Right
MacKenzie Keys, Financial Secretary
Joshua Mole, Vice President
Holly Jackson, Partnership Representative

Message from Student Senate

The Student Senate would like to thank all members of the college staff that helped with our Student Ambassador Program. Not only did these people volunteer their time, some even stood outside in the freezing cold for hours, for the sole purpose of helping our students transition to new locations. This program could not have been so

successful with out all of our volunteers. The students genuinely appreciated the lengths that LCCC's employees went to accommodate and assist in their education and recreational experiences.

It truly demonstrated LCCC pride!
Thank You!

Staff Development Days

June 4 & 5



Campus
&
Off-Campus Activities

Planned Activities

- Canton Classic Car Museum
- Crystal the Cooking Chef
- Harry London's
- Pettiti's Garden Center

For more information, e-mail Rochelle Lappis at rlappis@loraincc.edu

Sponsored by HRD Committee

From the President's Desk

Greetings and welcome back.

I hope those who had a chance to sneak away last week had a great spring break and for those who were here and able to make it, I hope you enjoyed the Staff Appreciation luncheon on Friday. We would appreciate any feedback you would like to give whether it is positive or negative for planning next year. The Spring Break event is for all support staff and professional technical employees, so we would like to make this the most pleasurable experience that we can.

On behalf of the members of the Executive Staff Council, I want to thank everyone again for your patience and hard work following the tragic fire that occurred on campus. Without you, having this campus would not have been able to become operational only days after the fire.

One other item. We will be hosting the Ohio Staff Councils of Higher Education (OSCHE) spring quarterly conference in the new library on Friday, April 24th. If you think you might be interested in attending all or part of the meeting, please contact me. This is open to all support staff and professional/technical employees.

Have a great day and again thank you for all your hard work.

Ken Collins
Staff Council, President

Will You Be My Friend?

Peggy Nesbit

By now you would have to be living on Mars or anywhere outside the reach of a wireless network to not have heard of the various social networking websites like Myspace and Facebook. I had never been interested in getting involved with social networking **because I'd much rather be reading a book than hunched over the computer.** Or, if I was going to be on the computer in my spare time, I wanted to be writing my own stories and not falling victim to yet another distraction—I already spent too much time playing mah-jong and reading articles on Wikipedia!

But I have a friend named John, one of our LCCC graduates and a poet, who has a blog and is active on Facebook and one day I jumped from his blog to Facebook. Hmm, it looked kind of interesting actually. Confusing but interesting. There were all these different boxes of people talking, profile pictures of all kinds of different things—not necessarily of the people themselves either and not all those cheesy computer-generated avatars either.

I created a profile and sent John a request to be my friend. He added me and because he uses Facebook to promote his poetry and has to date 1,799 friends, some of his friends began requesting me as a friend!

I was completely shocked that these total strangers wanted to be my friends. Wow! This was quite an ego boost for that insecure inner child who had no friends when she was little. No one had prepared me for the one of the Facebook definitions of friend: a collector of profiles in what seems a contest to collect the most **"friends" on a network.**

I was completely shocked that these total strangers wanted to be my friends. Wow!

Admittedly **several of John's** friends have actually replied back to my posts and one woman, a poet from Detroit, has helped me learn the ins and outs of Facebook (before they changed it all again!) and is a good Facebook friend: a totally **online friend that I've only ever** communicated with on Facebook.

Jeff Sherman was the first person connected with the college to find me and from there others have become my friends. Lori Martin and Diane Papp are just two of the nearly 20 people from LCCC who are my Facebook friends. During the fire, Diane and Lori posted in their status lines (this lets you tell the world what **you're doing at the moment**) what they knew or were worried about and we shared our concerns.

Some of the interesting (but also time-consuming) features of Facebook include quizzes like what philosopher would you be, what **1980's song, what does your**

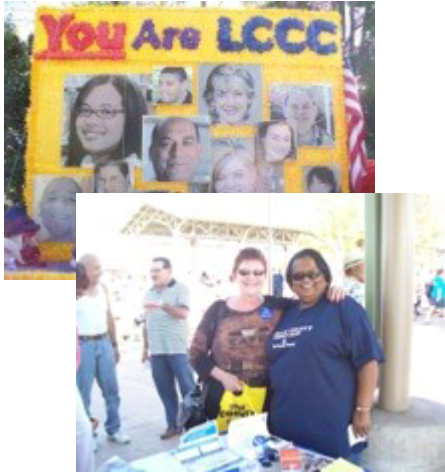
birthday say about you; sending your friends various presents like drinks, Easter eggs, hugs, etc.; and various fill-in-the-blank questionnaires or name generators.

There is a section where you **can post "Notes" which are similar** to blog entries. John and Christina from Detroit post poems there but **I've used it to post things like the "Top 20+20 (okay, 40) Books That Most Influenced Me."** (I will add that I got a snide comment back about my booklist and that, yes, you can delete your so-called friends!)

If it all seems very confusing, it **can be. And I'm nowhere near an expert. I'm still very much a novice after a few months.** It's fun to read what others are doing but some of what others write is just **plain dreck. I don't need to know** every time someone sneezes! I **don't think I'm addicted to it but I** do check it out a couple times a day and do try to change my status once a day and my profile picture at least once a week. Right now my profile picture is my two **cats. I don't mind that some people** use it for marketing but I do mind that the Facebook people seem to change the site every other day which is annoying.

And I like friends. So if you **want to be my friend, I'll be happy** to be yours. Do you want to be my friend?

Festivals and Parades



Join LCCC’s team of staff, students, and faculty as we visit more than 40 fun-packed events this summer. Our all-volunteer Festival Team staffs an information tent at local fairs and marches along with our parade float to help spread the word about educational opportunities available at Lorain County Community College.

New this year are sweet treats for referring new volunteers, monthly prize drawings, and expanded opportunities to win gift cards to area restaurants, shops, and events!

Volunteers earn one prize entry for EVERY event that they work! Volunteers may register throughout the season, but ONLY RALLY WEEK volunteers are eligible for the year-end prizes.

For more information, please contact Michele Timko at mtimko@lorainccc.edu or extension 7635.

Festivals and Parades for May & June	
Cinco de Mayo Parade	May 2
Grafton Firemen's Festival	May 21-25
Kipton Parade	May 24
Grafton Parade	May 25
Juneteenth Parade (Lorain)	June 7
Avon Duck Tape Fest	June 19-21
Festival of Fish (Vermilion)	June 19-21
Elyria Taste of the South	June 20
Avon Duck Parade	June 20
Festival of Fish Parade	June 21
International Festival	June 26-28
Columbia Homecoming	June 26-28
Columbia Homecoming Parade	June 28
International Parade	June 28

Ask HR

Ask HR is a monthly question and answer column designed for get answers to anything regarding HR. If you would like to Ask HR a question, simply e-mail the bell.tower@lorainccc.edu. Our goal is to get an answer for you.



Question

My question is in regards to job descriptions. If two or more people within the same department have the same job classification, how can they have completely different job duties?

Answer

Welcome to higher education!!

Due to the different areas of discipline and nature of work in different divisions, departments and offices, individuals having the same job description can be doing different tasks to ensure that the division, department and/or office is **meeting the College's mission and the organizational unit's mission.** Job descriptions are designed to provide parameters for a position and to outline normal or typical functions of that position. How those parameters and typical functions are carried out are dictated by the needs of the organizational unit. Thus two or more people within the same department having the same job description can be fulfilling their job by doing completely different job duties.

14TH ANNUAL HISPANIC LEADERSHIP CONFERENCE

**"Abriendo Puertas"
Opening Doors**

**Working Today's Vision
For a Better Tomorrow**



***Hosted by C.H.I.P.
(Coalition for Hispanic/Latino
Issues & Progress)***

www.chiplorain.org

**Saturday, April 25, 2009
9:00am-4:00pm & 6:00pm-Midnight**

**Lorain County Community College
1005 Abbe Road North
Elyria, OH 44035**

Bass Library/Community Resource Center Wins Cleveland Engineering Society Awards of Excellence

The new LCCC Barbara and Mike Bass Library/Community Resource Center, which opened in August, was one of four winners of an Award of Excellence in Design and Construction from the Cleveland Engineering Society (CES).

The awards were presented March 4 at the 57th Annual Design and Construction Conference, held at the Bertram Inn and Conference Center in Aurora.

The awards go to development projects that required comprehensive architectural design, landscape layout, administration, and engineering. The projects must contribute toward the advancement of ethical, aesthetic, professional, engineering, promotional management, and education as embraced in construction.

The Design and Construction Awards Committee of the CES presented awards for new construction and renovations in two categories: large projects (budget greater than \$25 million) and small projects (budget of \$25 million or less).

The 86,000 square-foot, three-story Bass Library/Community Resource Center on the LCCC campus features:

- A one-stop of student services in the first floor "Main Street"
- A children's section in the

EPLS North Branch

- Resources to start and grow a business with access to a suite of business databases
- An Information Commons on the second floor with access to 75 computer stations complete with Internet connectivity
- The Center for Teaching Excellence
- The Experimental Classroom
- Meeting rooms and spaces
- The latest physical and electronic reference resources and services
- An innovative and environmentally conscious feature is found on the second and third floors

Environmentally friendly lighting and a "green roof" on both east and west sides of the building.

The facility is expected to receive at least a silver rating under national Leadership in Energy and Environmental Design (LEED) qualifications. The components of the design of this facility are projected to be 28 percent more energy efficient compared to a conventionally built building.

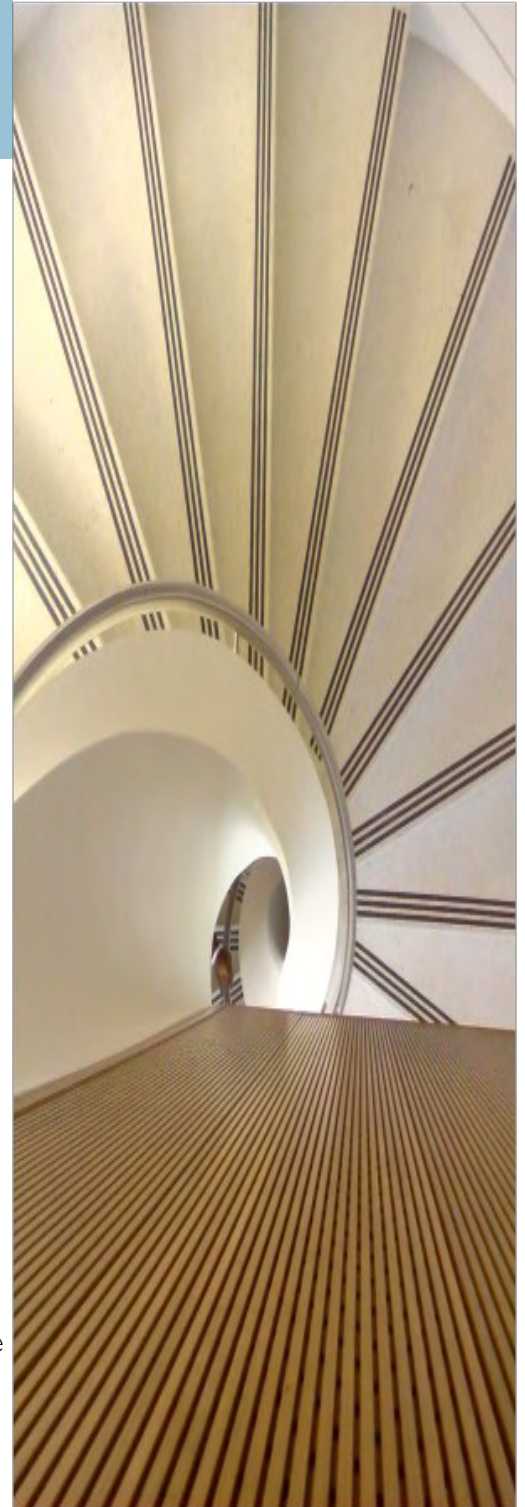


Photo: Mike Zellers, assistant professor, Business Division

LCCC President Dr. Roy Church Named to National Education Council

Dr. Roy A. Church, Lorain County Community College president, was recently named as one of 26 charter members from across the country to the first-ever National Education Council focused on expanding and enhancing the manufacturing workforce.

"In these difficult economic times, we must create new educational pathways to help more individuals prepare for high-paying manufacturing jobs and, in turn, help our companies compete in world markets," said Emily DeRocco, president of The Manufacturing Institute and former U.S. assistant secretary of labor for employment and training.

"Dr. Church will help the Education Council provide lead-

ership, counsel and research to ensure America's manufacturing workforce is properly prepared to compete in the global economy," DeRocco continued.

"This is a big undertaking. Charter members will focus on issues as wide-ranging as identifying solutions to address the adult literacy crisis, designing regional manufacturing talent development systems, creating 21st century career and technical education programs and advancing innovation in the manufacturing economy," she said.

Representing K-12, community and technical colleges and 4-year colleges and universities, the educators and officials were tapped by The Manufacturing Institute to assist in developing national strategies to

keep the American manufacturing workforce globally competitive and create more high-paying jobs. The Manufacturing Institute is the research, education and workforce arm of the National Association of Manufacturers (NAM).

"The Education Council will help shape major education and workforce development initiatives to close the skills gap, help young people and transitioning workers find new careers in the manufacturing economy and ensure that U.S. manufacturers can continue to lead the world in innovation and productivity. The work of the Education Council is part of a broad strategic agenda to recruit, educate and employ the 21st century manufacturing workforce," DeRocco said.

Salute to Staff Achievement May Issue



Quick Movie Review

Barb Armstrong



The International

This was a movie about graft and corruption on an international level. Interpol and the Manhattan District Attorney's Office team up to stop an illegal arms sale hosted by the World's largest bank. The investigation takes agent Louis Salinger (Clive Owen) and DA Eleanor Whitman (Naomi Watts) on a chase through Berlin, Milan, New York and Istanbul. Both departments are investigating the International Bank of Business and Credit (IBBC) for illegal dealings with foreign countries. Everyone who has tried to shut the operation down has been either murdered or has mysteriously disappeared. The investigation takes both agents on a dangerous car chase down the streets of Milan and a nerve-racking shoot-out in the Guggenheim Museum. The ending is not one that most people would expect, but it is appropriate.

Note: Contains violence.



Taken

When retired CIA agent Byran Mills' daughter wants to travel to Paris with her friend for her senior trip, dad reluctantly agrees. Bryan (Liam Neeson) and his wife Lenora (Famke Janssen) are divorced. She is remarried to a wealthy man, and daughter Kim (Maggie Grace) is living with them. Needless to say, Kim gets almost everything she wants. When Kim and her friend Amanda (Katie Cassidy) travel to Paris, they are abducted by a group of Albanians who run a prostitute operation by kidnapping young girls visiting Europe. During Bryan's mission to reclaim his daughter and hopefully close down the immoral trade in women, he demonstrates the combined skills of MacGyver and the Terminator. This movie keeps you on the edge of your seat until the very end. The scariest part about this film is that it is based on a true story.

Note: Contains violence, semi-nudity, and adult content.

Confessions of a Shopaholic

Funny, light, refreshing, startlingly true! These are a few of the adjectives describing this movie. Re-



becca Bloomwood (Isla Fisher) is a writer for a gardening magazine in New York City and she is a shopaholic. Mannequins beckon her as she passes by store windows; they talk to her in the store; they seductively wrap her in the items they are modeling. She succumbs and purchases the costly item, trying to put it on one of her twelve maxed-out credit cards. And, all of this happens on her way to a job interview at Alette Magazine, a high-end fashion magazine that "Bex" has always wanted to write for! Her dreams are shattered when she finds the position is filled internally, but is given a lead to an opening at a finance magazine, owned by the same parent company – a foot in the door, so to speak. During the interview with the editor, Luke Brandon (Hugh Dancy), she is turned down for the job...at first. From here, there are a series of funny misadventures and crazy scenes involving Shopaholics Anonymous. The ending is a happy one.

Note: This movie could be called a chick-flick.

Little Light Throw

Daniel Ereditario, office assistant,
Science and Mathematics Division

This evening an emergency
mode held a gala event.

Now, smoke seethes
into spaces—vending, classrooms,
stages—and everything
must be discarded w/out
consumption.

When it (a loss
of all the main lines) just HAPPENED, I
patched together power
to conference in the center: my flash-
lights
and duct tape indicating a commitment
to a unique development.

U, fire, stimulated this
destruction, and I
will sing ur songs when the ceiling
tiles are gone... I
will go about at night
like pheromones wrecking
into others to recreate u.

Zumba Workout Fundraiser



Renee Crates will present a Zumba workout fundraiser from 5-5:45 p.m., every Monday through May 4 in SC 141. Zumba is an aerobic workout that blends Latin and international music, using dance moves that create a dynamic and energetic fitness class. The routines combine fast and slow rhythms that help to tone and sculpt the entire body. These classes are free, but donations are **encouraged. All proceeds will benefit Women's Link.**



More Money in Paycheck Under the American Recovery and Reinvestment Act

There are less Federal taxes in your paycheck as a result of the American Recovery and Reinvestment Act. To help middle-class families get back on their feet and restore some fairness to the tax code, President Obama in February signed one of his signature issues into law – the Making Work Pay tax credit. As a result, we are seeing more money in our paychecks.

Please be aware that the calendar year of 2009 will have 27 pays instead of the normal 26 pays. This is due to the first pay in January, 2010 landing on the holiday of January 1st and the banking system will be closed. The pay date will need to be moved up to December 31, 2009. The calendar year of 2010 will have 26 pays.

Threat Assessment Team

Keith Brown

Lorain County Community College has established a Threat Assessment Team (TAT) to assist in addressing situations where students, faculty or staff are displaying disruptive or threatening behaviors that potentially impede **their own or others' ability to** function successfully or safely.

The process is designed to help identify persons whose behaviors potentially endanger their own or the health and safety of others. A collaborative process to assess threats will be used and, depending on the situation, personnel with areas of specialization/responsibility may be called upon to assist the Team. Other individuals may also be consulted as needed such as a faculty member who has a concern about a student, a counselor to share expertise and/or an administrator/supervisor who has information concerning an employee.

The TAT will meet on an emergency basis as well as regularly to review reports brought forward by campus community members concerning disruptive, inappropriate, and/or threatening behavior.

It is the responsibility of faculty, staff and students to immediately report any situation that could possibly result in harm to anyone at the College. When a member of the campus community becomes aware of a troubling person or situation that is causing serious anxiety, stress or fear, this information should be forwarded to the director of Campus Security or any appropriate College official (instructor, counselor, dean, administrator, etc.) immediately.

In cases where a person may pose an immediate risk of violence to self or others, a **9-1-1** call should be placed and the Campus Security Office should be contacted immediately at **366-4444** or **366-4053**. Threat-related or health and safety-related information must be forwarded to the Director of Campus Security.

Various reporting mechanisms have been established to collect information from campus community members regarding aberrant, threatening or potentially dangerous behavior as referenced below:

- If there is an imminent threat to health and safety call **9-1-1** and security **ext 4444 or 4053 (366-4444/366-4053)**
- Online www.lorainccc.edu/security. Click on "incident report"
- Email concerns to safe@lorainccc.edu;
- Notify a Threat Assessment Team member or college official (instructor, counselor, dean, administrator, etc.)

Thefts From Vehicles

Keith Brown

Campus Security officers and law enforcement officers throughout Lorain County have reported an increase in thefts from motor vehicles due to the downturn in the economy.

Thieves are targeting victims that leave expensive electronics (i.e. GPS devices, iPods, mobile phones) and other items in plain sight.

Campus Security officers would like to remind everyone to keep all valuables out of plain sight, store electronic de-

VICES and mounting equipment in a locked glove compartment or, if the devices are portable, take them with you and secure them in your office area.

If you see any suspicious activity on campus grounds call security at 366-4053 or extension 4053.



The north entrance marquee notifies in-coming campus community members of the status of the campus as a result of the fire in BU.

Panic Icons for Employees' Desktops

The Campus Security Office, working in conjunction with Information Systems & Services, is currently conducting tests on a state-of-the-art wireless duress system that will provide employees with panic icons on their desktops.

The icon, when **activated**,

will send an audible and visual alert message directly to the Campus Security Office where the emergency message will be **enunciated over the officers'** portable radios coupled with computer pop-up alerts on security office PCs.

This new system will enable

officers to immediately respond to any duress alarm activation whether on foot or mobile patrol with the portable radio alerting feature.

Once tests have been completed, panic icons will be made available to any College employee that requests one.

Restricted Tunnel Access

Campus Security officers, working in conjunction with Whittguard Security & Patrol Services, will be conducting extensive foot patrols throughout the College's elaborate tunnel system to ensure only authorized personnel (i.e. security, Physical Plant, contrac-

tors) are provided access. College officials are currently assessing various options to ensure the tunnel system remains secure with restricted access. College officials are requesting that all employees and students discontinue using the tunnels for pedestrian access.



Desktop panic icons installed on employees' PCs will instantly notify on-duty campus security officers when an employee requires immediate assistance.

Keys to Excellence Awards

The Keys to Excellence Award has brought about two fabulous initiatives—The Employee of the Month Award, which went into effect January 1 and the K2E Educational Award, which we would like to rollout as early as June 1 with availability beginning fall 2009.

Congratulations to our two most recent January and February Employee of the Month winners Sandy Gaspar and Debbie Janscura, as you have truly demonstrated that of Lorain County Community College's standards for excellence and innovation!

The Staff Council Executive team encourages everyone to continue to recognize those employees that achieve above and beyond their daily work duties, by nominating one of these special individuals as our next Employee of the Month.

January 2009 – Sandra Gaspar



Sandy Gaspar (second from the left) is January's Employee of the Month

The first recipient of the Staff Council Keys of Excellence award is Sandra Gaspar, staff assistant in the Physical Plant department. Sandy was nominated by a number of LCCC employees' that remarked on her cheerfulness, commitment to the college and approachability. Sandy is repeatedly described as friendly and fun.

"One call to Sandy and you can be assured that your request will be taken care of efficiently and expeditiously." "Sandra makes our job a lot easier!"

In addition to all that she does as an exemplary employee, Sandy is also an enthusiastic volunteer, spreading the good news of LCCC at festivals. Sandy is currently working on her degree in business, which is good for her and good for us.

Congratulations Sandy!

February 2009 – Debbie Janscura

Staff Council is pleased to announce that Debbie Janscura, manager, the Spitzer Conference Center and a member of Group 9, is the Staff Council Keys to Excellence Employee of the Month for February, 2009.

Known for her "grace under fire", what better month to highlight those skills and recognize her for them! Debbie was nominated for her "take charge" and "can do" spirit. It is precisely those character traits that contributed to an orderly transition on campus. By accommodating rescheduled classes in the Spitzer Conference Center and helping schedule classes elsewhere, all while keeping the external customers happy, Debbie truly personifies service and excellence. Congratulations Debbie!



Debbie Janscura (second from the right) is February's Employee of the Month.

Avon Lake Attorney Kreig Brusnahan Appointed as Member Of LCCC Board of Trustees

Kreig J. Brusnahan, an Avon Lake attorney and resident of Sheffield Village, was appointed to the Lorain County Community College Board of Trustees Nov. 26 by Gov. Ted Strickland. The term of his appointment is for five years and he replaces Trustee Rita Canfield.



As the father of two teenagers, Brusnahan said he under-

stands the importance of education for the future generation of workers and will work to keep a college education as affordable as possible.

He previously worked as an attorney for other private law practices and as a public defender in Cleveland. Brusnahan is a past president of the Lorain County Bar Association and the Cuyahoga County Criminal Defense Lawyers Association. He serves on the board of directors for the Lorain Multicultural Business Center.

He earned a bachelor's degree from George Mason University in 1977 and a law degree from Cleveland-Marshall College of Law in 1981.

"We are pleased that Kreig Brusnahan has joined the LCCC Board. His commitment to education will be a valuable asset to the board," said LCCC President Roy A. Church.

Brusnahan said he has been a supporter of the college for **many years and is "honored to be selected to serve in a more formal capacity."**

Annual HRD Staff Development Days begins June 4

See Ad
on Page 4

On March 3rd, the HRD Committee released an e-mail encouraging feedback and suggestions for this year An-

nual HRD Staff Development Days.

With your help and immediate outstanding replies, we are pleased to say that we have narrowed our selections

down to three fabulous off-campus sites to visit and energetic on-campus activities.

Please mark your calendars for the dates of June 4 and June 5.

Five Year Recognition Luncheon

The Five Year Recognition Luncheon for support staff will be held Thursday, April 9.

The luncheon will honor full-time support staff hired between January 1, 2003 and December 31, 2003.

This year's luncheon will recognize Kathleen Gaydosh,

staff assistant, Social Science and Human Services Division; Isabel Villanueva, administrative associate, Enrollment Services; and Mari Welch, administrative assistant, Employment and Career Services. Congratulations Ladies!!!

Up in Smoke

Peggy Nesbit

There are some days that you will always remember where you were when something happened. I remember where I was on September 11, 2001 (here at work) and I remember where I was when Neil Armstrong walked on the moon (my parents got us out of bed to watch it on our old black and white TV). And, now I will always remember where I was and what I was doing the evening of February 18, 2009.

Wednesday evening is my usual night to close the Bookstore and I was helping Jeff Zeager purchase the Microsoft Office media kit when the fire alarm went off in the Multi-Purpose building, some time shortly **after five o'clock. There were five of us here from the store and at first we thought it was a false alarm and didn't leave.**

But then we saw David Cummins at the other end of the building **waving us to get out. There's a fire door right outside the bookstore entrance so we went out and saw the smoke in the courtyard.**

Whoa! It was for real!

I admit it, we snuck back in a couple times to turn off the cash registers and lock the safe, grab our purses and coats, and lock the gate and office door. Our student worker uses a locker in the LR/BU bridge way and had to leave her coat and boots there (she wears sandals any other time!) There was smoke pouring out of vents, sirens echoing over around buildings, and people milling about until finally the announcement came to evacuate campus.

With the advent of the Internet, I spent hours checking the local news stations for updates on what was happening at the college. Where was the fire?—There obviously was one! How big was it? Was anyone hurt? What had happened to the Bookstore?

By using Facebook, I was able to contact other staff members and **"spoke" to Diane Papp and heard the news about the costume shop.** She called me on Friday morning and asked me to come help her a little in the shop. I worked there for about an hour and a half and then called Campus Security to get permission to slip into the store and rescue a pair of orthotic shoes worth about \$500 total. The building reeked of smoke and there was a layer of soot over **everything. Having seen the costume shop, I knew it wasn't as bad as that—but it was bad.**

February 2 was the 22nd anniversary of my hire had been and I was manager for about a third of that, handling physical inventories year after year. This past June, I coordinated physical inventory using our new computer system and the only thing I could think, as I **sat through Dr. Church's wonderful speech the Monday after the fire,** was that we needed to do a physical inventory of the clothing and gifts and anything else that suffered smoke and soot damage.

And I knew there would be damage. I just didn't know how much.



Up in Smoke (cont'd)

The Bookstore was divided between three areas, well, four really: AT 124 where several IS&S staff graciously gave up their cubicles for some of us, the Bass Library ID room where the Textbook staff worked and distributed web orders, PP where locker contents were distributed, and the MS where receiving and shipping was handled. And, for a month, we all ran between those places and the store in the Multi-Purpose building to pull textbooks to be cleaned and treated with ozone or to begin the inventory process.

After talking to Belfor about the general merchandise (everything BUT textbooks) inventory, I discovered that just about everything would need to go to salvage. This essentially meant it was damaged beyond being able to be sold as a new item and was too contaminated to sell at a fire sale. (The concern for the insurance company was that a customer would purchase something smoke damaged and have an adverse reaction to it that would land **them in the hospital or worse! We're talking liability here...).**

Because of the soot and the electrical issues in the building, I knew we would have to go to paper and pencil for inventory so we called in our staff and got to work. We were lucky in a few of ways.

1) We weren't in the bigger store in the CC building.

2) The fire wasn't the week before school started in January when we would have been stocked to the rafters with merchandise.

3) It wasn't two weeks before when I would have had all those boxes of books circling my desk which would have had to be included in the inventory.

With the advice of Belfor, I went through the store and determined what we could keep and what would have to go. A lot, and I mean a lot, had to go.

Once the inventory was handwritten and counted, it had to be double checked, Once double checked, it had to be keyed into the computer system. Once it was keyed in, it had to be double checked. Once it was double checked, it had to have the reports run and submitted to the vice president.

And once it was approved, then it had to be keyed into a different part of the computer system to remove the items from the **actual store inventory. Item by item. (Don't get me wrong, there were multiples of items but there were 49 pages of items with a total count of 20,000 pieces!)** Then that had to be double-checked and then approved.

And I'm still approving...

Before the fire, I was scheduled to go to California for a convention March 11-18 but made the decision to stay home to do inventory and start to re-order my merchandise.

Well, I did do inventory but I'm a little behind on ordering. And we won't even talk about commencement stuff.

Everyone in the store helped me tremendously and I appreciate having a place to sit in IS&S and a copier to use there. Karen and Sandy in Physical Plant came to my rescue when I needed a computer the morning classes resumed and Larry, Becky, and Bob with Belfor helped me time and again. If I forgot anyone **(which no doubt I have because I'm exhausted all the time),** thanks!

The Bookstore is finally re-opened with what stock we have and new things are coming in all the time. Currently our hours are 8:30 a.m. to 4:30 p.m. Monday through Friday. It will be a few weeks yet before we are fully restocked, but things will be new since most of the old is gone.

And we all survived, despite the soot and the smoke and feeling like a refugee for the second time in the last six months but things may finally be getting back to normal. And I hope to never have to live with the smell of smoke again in my life.



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For more information, tickets or sponsorship please call: Benita Arnold, President at 440-452-3027 OR Alyce Horton, Special Events Coordinator 440-323-3364 Ext. 33

Recipes

Barb Armstrong

Kids home for Spring Break?

Here are two fun recipes from allrecipes.com that you might want to make with them



Puppy Chow

from Allrecipes.com

9 cups Rice Chex

1/2 c. peanut butter

1 c. semi-sweet chocolate chips

1 1/2 cusp confectioners' sugar

In a saucepan over low heat, melt the chocolate. Add peanut butter and mix until smooth. Remove from heat, add cereal and stir until coated. Cool mixture. Pour powdered sugar into a large plastic bag, add coated cereal and shake until well coated. Store in an airtight container.



Dog Food Dip

from Allrecipes.com

2 lbs. lean ground beef

1 onion, chopped

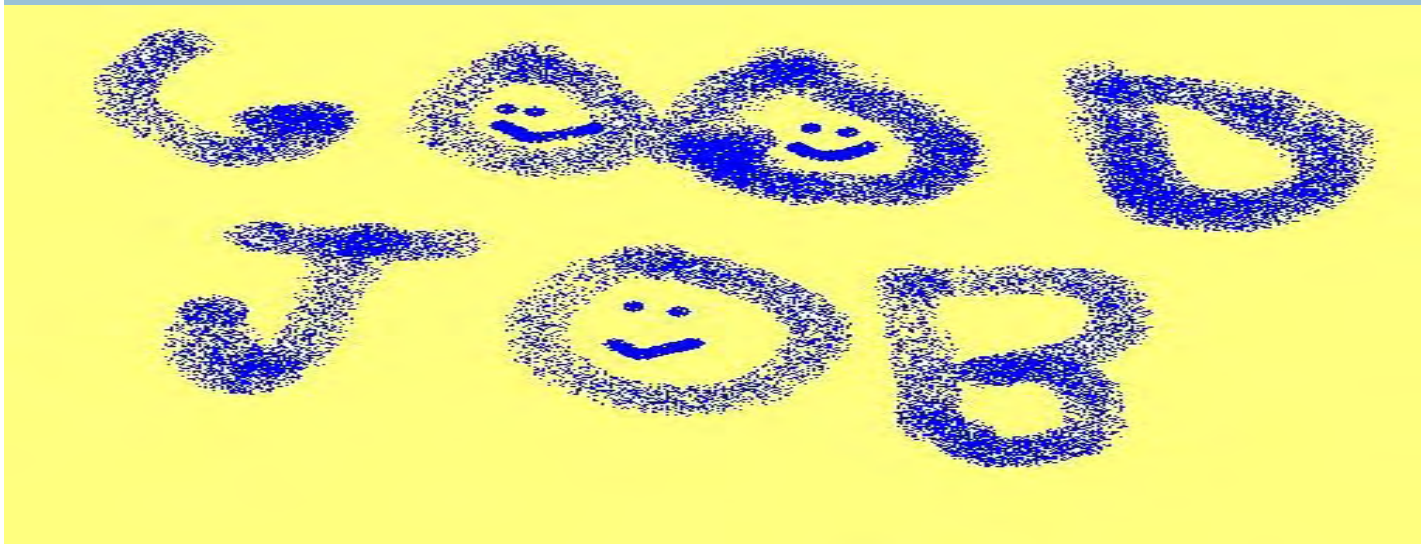
1 (10.75 oz.) can of cream of mushroom soup

1 lb. processed cheese food, cubed

1 (12 oz.) jar sliced jalapeno peppers, drained (optional)

Place lean ground beef and onion in a large, deep skillet over medium high heat. Cook until beef is evenly brown and onion is soft. Drain and turn heat to medium low. Pour in cream of mushroom soup. Mix in processed cheese food and desired amount of jalapeno peppers. Cook and stir until all ingredients are well blended, about 10 minutes. Transfer the mixture to a medium bowl. Cover and chill in the refrigerator for 8 hours, or overnight. Reheat the mixture in a slow cooker, mixing in about 1 tablespoon of water to thin if necessary, before serving. Serve with corn chips.

Question of the Month



After the fire, Rita Pullen and Donald Huffman from the Business Division made our department's transition to the EIC building and subsequent return to the Business building very easy for the faculty. Both of them worked many hours and provided much reassurance that all of our rooms would be ready for classes. The labs and classrooms exceeded my expectations when I returned to teaching. I wish to thank both of them, and the many people they supervised for their hard work.

Terriann Barry
Adjunct Business Instructor

I would like to give shout outs and thanks to all of the administrators, faculty, staff, and students who helped out as part of the student ambassadors initiatives. I do not have all the names, but you all know who you are. Student Senate and Student Life asked for your help, and all of you jumped in to help without any hesitation. I also would like to give special

shout outs to the administrators, faculty, and staff members that took charge of the crisis from day one. Thank you so much for being such fabulous, spectacular, outstanding team players. GREAT JOB!!!!

Sandra Daniels, M.B.A.
TEAP Project Coordinator
Financial Aid Services Center

I would like to give a shout out to Gina Maxwell, Kathy Majoras, and Sharon Koepf from Health, Physical Education, Recreation & Student Life Division. These ladies worked hard to get classes reorganized; made sure equipment got where it needed to be for reassigned fitness courses; and have been instrumental in opening, organizing and operating the new fitness center pre-and post-fire! Our Division runs smoothly because of these ladies doing many things behind the scenes.

Deanna Jenkins, RN, BSN, CPT

Here's your opportunity to do "shout outs" to your coworkers, sing praises of a job well done and let the LCCC community know who brought their "A" game in February. Share with us who do you think went above and beyond the call of duty to help our students and LCCC community during our fire fiasco.

Question of the Month

We would like to make a shout out to Laura Carissimi, director of purchasing/facility planning who worked long, diligent hours under great pressure due to time limitations, to relocate classrooms and offices. Hats off to Laura for a job well done!

**Sandy Andrews and Becky George
Procurement Specialists**

I want to thank Laura Carissimi of facilities planning who once again managed to find places for everyone to sit in the blink of an eye and under extreme pressure.

**Peggy Nesbit
General Merchandise Coordinator**

I nominate Laura Carissimi for a job well done in finding temporary work spaces for all of us MPC evacuees during the fire fiasco. She did a phenomenal job!

**Linda Bush
Administrative Associate**

Toni Duncan, part-time staff, worked double shifts and long extended weeks /Sundays in the testing area. Her commitment was to be available and comforting to the students and assist the department in this transition. She did a Yeoman job!!

**Mona Atley
Manager of Training Projects
Public Services Institute**

I would like to sing praises to Toni Duncan, a support staff assistant who went way beyond her call of duty during the weeks following the fire.

Toni works in the Student Transfer department and the Testing and Assessment Center (TAC). The TAC went to temporary operational hours, to accommodate classroom needs.

Toni worked double shifts daily, starting in the Transfer Department and working in the TAC, proctoring tests until 10 pm.

Both positions require the ability to conduct one's self professionally to accommodate faculty and student needs, work in a fast-paced environment and be highly attentive to detail.

Without her help, the temporary operations would not have been successful. Thank you Toni for your dedication and hard work.

**Karen Kieltyka, Proctor
Testing and Assessment Center**

Student senate would like to put a thank you in the *Bulletin* to all who helped with our ambassador program.

**Laura Nash
President
Student Senate
2008-2009**

Hats off to
Laura Carissimi
for a job well
done!

Question of the Month

I'm shouting out Bob Flyer, Jeff Smith, and whoever else had a hand in getting us a generator and have power in Digital Media Communications on Thursday night so we could complete a huge project that was due on the Friday night after the fire. Those extra hours of work the generator bought us made the difference in (barely) meeting our deadline!

Steve Stein
Digital Media Specialist
Digital Media Communications

I came back in at 6 pm the night of the fire. Tom was already here and working with the people to shut power off to buildings involved with the fire. That night Tom and myself were some of the last off campus except for firemen. On the way out he was able to turn on parking lot lighting so they had some lights on campus for the night.

The next day bright and early he was the go-to guy for the electrical contractors to give information to what buildings could be brought back online. To be honest, I never saw him stop to take a break. I had to wait until Columbia Gas gave permission to restart boilers and that was at 6 pm Thursday and he was here still working.

To be honest I think he worked 16-hour days and finally took a day off after 10 days. He did a lot of the physical leg work and got things together. He might have not put back the main electrical wires for the col-

lege but knowledge like that was a great help to the College. To be honest they do pay the entire department to do great things, but in my opinion, Tom was the Man.

Mike Mielcarek
Plant Operations Worker

I would like to send a shout out of thanks to Karen Bennett, administrative assistant and Robert "Bob" Flyer, director, of the P.P.S. for making sure we were as comfortable as we could be in their garage, while distributing the locker contents to the students.

Janet M. Mohrman
**Bookstore Department/Shipping/
 Receiving Dock**

Our initial response to the incident that occurred on February 18 was coordinated by Officers David Hatcher and Adam Loring, and dispatcher Christina Neidert. These three did a phenomenal job notifying, informing and evacuating campus community members during the incident. We also received tremendous assistance from Officers Ken Collins, Jim Alexander, Chris Rodgers and Jackie Simcik, physical plant services personnel and other faculty and staff.

To everyone that assisted the Office of Campus Security during the critical incident that occurred on February 18, we thank you for helping us to ensure the health and safety of our campus community members.

Keith Brown, MPA
Director, Campus Security

*To be honest,
 I never saw
 Tom Grant
 stop to take a
 break.*

Question of the Month

First, we would like to thank Dr. Church and the administration for their leadership during the last three months. Their actions and wisdom have guided us through very difficult times from mourning the loss of Dr. Callaway to dealing with the fire. It is their leadership that helped to carry us through this very trying time.

Second, we want to recognize the IS & S crew for their efforts in saving our fish. Recognizing that our fish would be lost while we were closed during the first few days after the fire, they moved the 25-gallon tank across campus and restored power to the filter/pump and cleaned the tank to ensure the fish would survive. One of the fish is more than ten years old and it would have been very sad to have lost it.

Susan Brown took the primary role in maintaining the tank while Will Green, Chris Strobbe, and Robert McClelland made sure the tank was returned to our Center safe and sound (you should have seen the children's excited faces when it returned). On behalf of all the children we thank you!

Lastly, we know that everyone has worked together to restore the campus, we want to thank Bob Flyer, the Physical Plant crew, Campus Security and the IS&S crew for all their support, their dedication and long hours, and putting up with us while making sure we complied with our licensing regulations. Also, a word of thanks to Linda, Halley and Dr. Crooks for sharing their office space with us

while we were displaced and their many offers to help us with re-opening.

Michele Henes
Coordinator, Children's Learning Center

I want to give kudos to the IS&S department, especially the networking team, for being there on Thursday, Friday, Saturday, AND Sunday to get equipment back up and running so that the rest of the college could be ready to work when they came back the following week. Many of the IS&S folks put in 12-14 hour days.

Barb Armstrong

I'd like to do "shout outs" to Matt Papp and Bill Fischer, the theatre coordinators of Stocker Arts Center. They were at Stocker from Thursday on, working long, hard hours, through the weekend, side-by-side with the restoration companies to strip the theatre of all draperies and lights and to help out with the cleaning of the walls, seats, trap room, etc.

Matt and Bill were instrumental in getting Stocker up and running by Friday, February 27th so that we were able to go ahead with the student matinee and evening performances of Street Drum Corps. Because of their diligence, we were able to bring the performances that day to 921 school-aged children and 465 people at the evening performance – proving to the community that the fire could not stop LCCC!

Janet Herman Barlow, Director
Stocker Arts Center



Matt Papp and Bill Fischer worked long hours side-by-side with the restoration company to strip the theatre of all draperies and lights.

Question of the Month

I would like to send a "shout out" to the leadership and staff in my department who not only helped us overcome the power outage that resulted from the fire, but also flawlessly executed a dinner for 450 guests two days later for the Leadership Lorain County's Difference Makers' Gala:

- Christal Kudela, Executive Chef
- Rebecca Dale, Food Service Coordinator
- Ann Loepp, Administrative Assistant
- Sonya Grutkowski, Food Service Assistant
- Amber Hartman, Food Service Assistant
- Adelia Lococo, Food Service Assistant
- Edward Riggins, Food Service Associate
- Scott Seymore, Food Service Assistant
- Cameron Smith, Food Service Assistant
- Nicole Sowards, Food Service Assistant

I would also like to extend my sincere gratitude to Debra Jancsura and her staff at the Spitzer Conference Center, Keith Brown and his staff in Campus Services, Bob Flyer and his staff in Physical Plant, and David Weiser and his staff in IS &S.

All of these people did yeoman's work and without them our road back as well as the Difference Makers' Gala would have been a very tough strug-

gle. I am very proud to call all of these people my colleagues.

Dave Cummings
Director, Auxiliary Services

Most employees at the Entrepreneurship Innovation Institute don't interact with students on a daily basis. Our space houses businesses and offices for individuals serving area organizations. Suddenly we had to not only house many Business Division classes, but provide office space for "homeless" BU and HPERSL personnel.

To meet the needs of students, Student Ambassadors Patty Kushner, Kelly Bowers and Cara Muchmore put in long shifts at the front door, guiding them to classrooms, giving directions to other buildings and soothing jangled nerves.

We hung balloons and filled bowls with candy to make the space welcoming for students. Many times we heard the grateful phrase from a bewildered student "Thank goodness you all are here!" The conference space outside our offices was turned into "hotelling space" for HPERSL faculty, where on some days we had up to eight people working on laptops, trying to reconfigure schedules.

Many of us opened our offices to them for the chance to enjoy a few moments of privacy. Upon their return to their offices, we each received a lovely rose and their words of gratitude.

Candy Townsend
Project Coordinator
Entrepreneurship Innovation
Institute

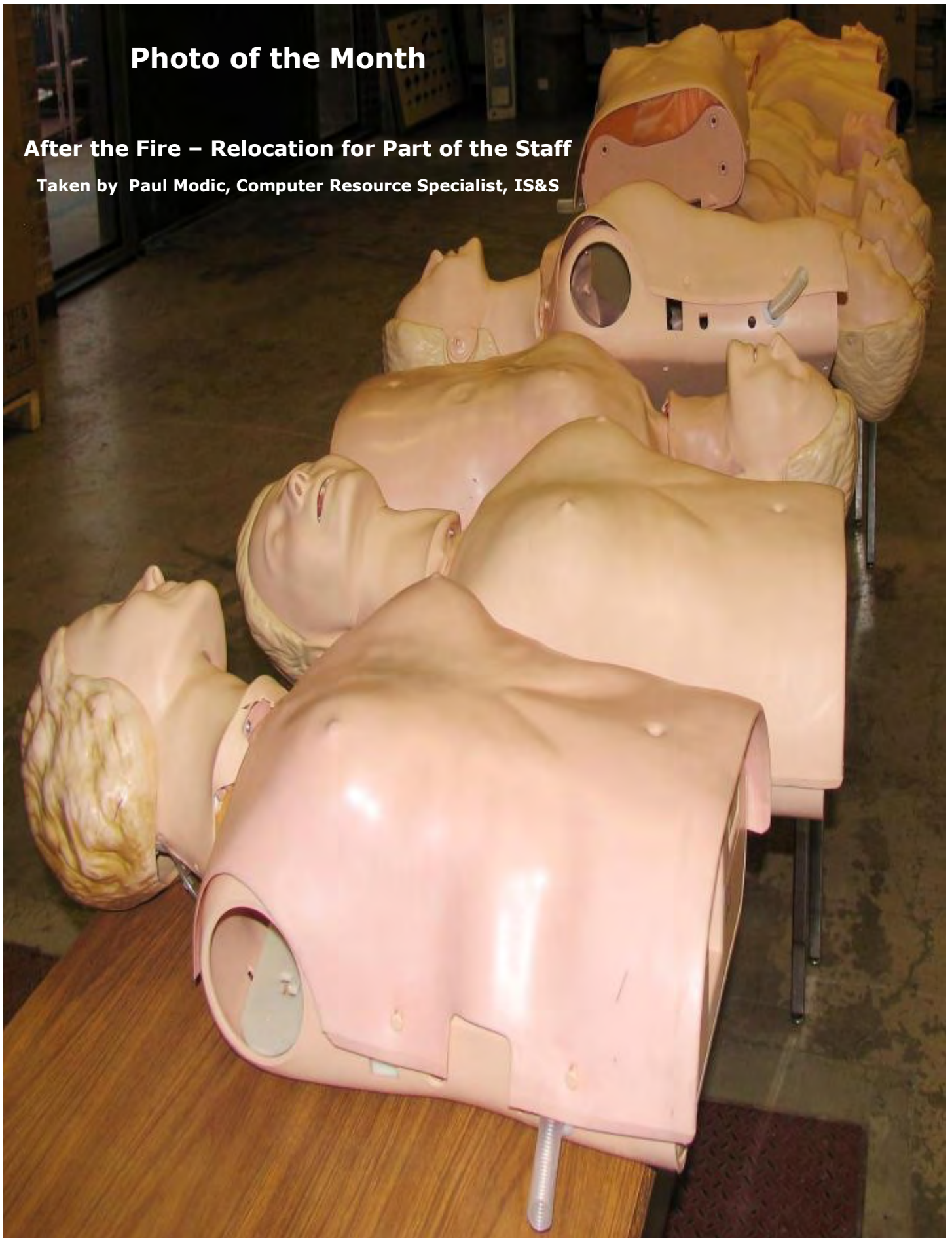


As Student Ambassadors, Patty Kushner, Kelly Bowers and Cara Muchmore put in long shifts at the front door.

Photo of the Month

After the Fire – Relocation for Part of the Staff

Taken by Paul Modic, Computer Resource Specialist, IS&S





A Publication of the LCCC Staff Council

Bell Tower Bulletin

To reach us, please call extension
7768 or e-mail
bell.tower@lorainccc.edu

Mission Statement

The mission of the Staff Council newsletter is to be an informational vehicle, which is produced by Staff Council members for Staff Council members. The publication will contain educational elements without losing an entertaining edge. The project will build morale, camaraderie and esprit de corps within the Staff Council. Each issue will be dedicated to serving the mission of the Staff Council while involving the staff in both professional and personal pursuits.

Books That Stir Us: The Basbanes Project

The Books That Stir Us will hold its presentation at 3 p.m., Thursday, April 30 at the Stocker Center Cinema Hall.

Highlights include keynote speaker, Nicholas Basbanes, who has been described by historian David McCullough as, "America's foremost authority on books about books."

A video spotlighting LCCC's three winning student essayists, along with the presentation of three, \$500 awards. This event is open to the LCCC community.

CarEer Xplore Professional Opportunities
The CAREER FAIR with a DIFFERENCE

CAREER EXPO
Meet with employers who have the jobs you want!

- Date: Wednesday, April 22
- Time: Noon to 4 p.m.
- Location: Lorain County Community College
John A. Spitzer Conference Center
1005 N. Abbe Road

Attention Employers
The Career Expo provides an opportunity to:

- Find qualified applicants to meet future employment needs.
- Network with other professionals in the same field.

Employer booths are available for a nominal fee. For additional information, visit www.lorainccc.edu/careers, call (440) 366-4076 or e-mail mwelch@lorainccc.edu.

The Career Expo is sponsored by Lorain County Community College, The Employment netWork and the Lorain County Joint Vocational School.

LCCC@Work

THE EMPLOYMENT netWork LORAIN COUNTY JVS
Where Careers Begin

Career Expo

LCCC Employment and Career Services, The Employment network and Lorain County Joint Vocational School will sponsor a Career Expo from noon to 4 p.m., Wednesday, April 22 in the Spitzer Conference Center.

This event is free and open to the public. Job seekers will have the opportunity to interact and network with potential employers. Attendees are encouraged to dress professionally, bring a current resume and be prepared to interview. For more information please contact Mari Welch at extension 4788 or visit www.lorainccc.edu/careers.