



# Bell Tower Bulletin

LCCC Staff Council Publication

Issue 133

October 2009

## Dell Computers Hit the Bookstore By Peggy Nesbit

Did you know that you can order Dell computers through the Bookstore now? Yep, it's true! One of the Bookstore's distributors, the Douglas Stewart Company, has teamed up with Dell Computers to offer smaller college book-

This way, the student pointed to machine #94425—Dell Inspiron 10 Mini Netbook in Obsidian for \$359.99, we charged their financial aid, I ordered it from the Doug Stewart Co., and a few days later it showed up on their doorstep. (We decided to have all the computers drop shipped to the student/customer's homes to avoid having them come back to the store.)



Arrival) computer which I thought was pretty good out of 90 computers sold. Unfortunately, Dell didn't follow through on getting the student a replacement but between Doug Stewart Co. and the Bookstore, we were able to satisfy the student and she left the store with a functioning computer, a smile, and a thank you.

There were a few glitches along the way. I don't think Dell and the Doug Stewart Co. were prepared for the number of orders they were inundated with for the Inspiron 10 Minis or the next machine up, the Inspiron 15s, and both were on back order for a few weeks. This made for some anxious students since we required them to prepay for their computers. Of the 90 computers we sold, we canceled five orders because the students couldn't wait for their machines to come in. In one case, the girl canceled the day before her machine would have shipped and then called the next day to verify that the order had been canceled, mentioning that when she went to buy it at a different store it was back ordered there too!

It's true that you can find the computers cheaper at the big box stores when they are on sale, but I feel we offer competitive educational pricing otherwise and a valuable service to our students on financial aid who might not otherwise be able to get a computer or who would have to wait several weeks into the term to get their financial aid funds before they could go out and get one. Obviously there was a need for them because we sold 90 machines, just through word of mouth!

Did you choose the \$300 Bookstore option for your Meritorious Award? You can put that toward the purchase of a Dell computer. Contact Peggy at [pnesbit@lorainccc.edu](mailto:pnesbit@lorainccc.edu) for a current price list of the available Dell computers.

lege bookstores like ours a chance to sell Dell computers at competitive prices. The Bookstore began selling a small variety of Dells to students during the two weeks prior


to the beginning of classes. As the technology buyer for the Bookstore (as well as having a long list of other buying responsibilities), I liked the idea of there not being a lot of customer choice. Yes, the customer couldn't get all the different funky Dell colors but I also didn't have to spend a lot of time helping them pick out what they wanted and then spend even more time ordering the correct machine.

And we had one DOA (Dead on



## Welcome

Welcome to the *Bell Tower Bulletin*, a monthly newsletter for Lorain County Community College Staff. We hope you enjoy this issue. Send comments, suggestions and feedback to [Bell.Tower@lorainccc.edu](mailto:bell.tower@lorainccc.edu).



Next deadline for article and/or image submissions is **October 26**.

## October 2009 Bell Tower Bulletin



### Editor/Design

Lisa Elliott

### Photo of the Month

Joanne Nott

### Photography

Chris Strobbe

### Contributing Writers

Barbara Armstrong

Lisa Augustine

Celeste Baker

Keith Brown

Saundra Daniels

Lisa Elliott

Tracey Maxwell

Cheryl Miltner

Peggy Nesbit

Diane Nott

Denise Wilson

## So What Do You Think?

We'd like to hear from you. Let us know how you like or NOT like articles, features, etc. Send us your e-mails at [bell.tower@lorainccc.edu](mailto:bell.tower@lorainccc.edu).

*Summary of suggestions will be printed in the next issue.*

### Here's what some LCCC Staff thought about September's issue.

*I would prefer to see less of the "news" that is already in the FYI. I don't think it is necessary to read the same articles in two different publications. I also don't think it should be the publication for advertising festivals and events, since we are inundated with this information and the requests to volunteer for them. I would like to see the staff recipes come back, a number of us have enjoyed that and looked forward to it each month, as well as the book reviews and personal staff stories. On the plus side, I love the computer tips that Diane Nott writes. These is very helpful. Please make it a little more fun.*

Anonymous

*I am a fairly newcomer to the LCCC family. I am a support staff person at the Bass Library in the Circulation Dept. under Susan Paul. Just to let you know how much I enjoyed this month's edition of the Bell Tower Bulletin, and to let you know if there is anything I can do to help, just to let me know.*

Mary Beth Riley  
Support Staff  
Bass Library

*Thanks for selecting my photo for the September issue--that one was my favorite of the group with that sleeping student!*

Judy Pietch

## From the President's Desk



Greetings Staff, I hope that everyone is doing great. Well, our summer months have passed us by too quickly and we are now officially in the fall season. However, the Staff Council Executive Committee (SCEC) Team believes that this is going to be a very exciting season for everyone, as we have two of electrifying events coming up. The first is the FamilyFest Pie Walk and the second is the 2nd Annual Staff Fall Break Engagement Sessions.

As many of you know, the Pie Walk (formerly known as the Cake Walk) will be held at the 16th Annual FamilyFest Event. We are looking forward to seeing you all out there in the Pie Walk tent either walking or dancing to the music around the squares, while competing for one of those delicious Mama Jo's Pies. Last year was a success and we are hoping that this year would be just as successful. You can contact the FamilyFest team at extension 4109.

We will also be providing opportunities for the FamilyFest attendees to win a fabulous LCCC Heritage Throw. Individuals can stop by our tent to place their name into a drawing for a chance to win this beautiful throw. Please remember that you can also purchase one of these beautiful throws in the LCCC Bookstore, which will make a wonderful Christmas, retirement or graduation gift. The sales of the Heritage Throw will fund the Staff Educational Award.

Please also mark your calendars for the week of November 2 – 6. The SCEC Team will be hosting their 2nd Annual Fall Break Engagement Sessions. The open sessions are planned for Monday, Wednesday, and Friday. The Break-Out Leadership and Training sessions will be held on Tuesday and Thursday of the week. During the open sessions the SCEC Team will be presenting completed and future goals. With your assistance this year, we are on our way and prepared to work on your suggestions and concerns. During the open sessions, you will be provided opportunities to discuss what's on your mind and help us prioritize a choice of staff concerns/suggestions for the year. The Break-Out sessions will be just as exciting, as they will spotlight more on your concerns/suggestions. So far, we have a supervisor from the Lorain County 911 Agency that will be presenting techniques that can be used in any emergency.

I hope to see you all at both events. Until then, Thank You for your hard work, support and commitment to LCCC—stay safe out there.

Sandra Daniels  
Staff Council President  
2009-2011

### LCCC Staff Council Members

Sandra Daniels (Group 1)  
President

Andrea Lyndes (Group 4)  
Vice President

Celeste Baker (Group 11)  
Secretary

Group #3	Joyce Stevenson
Group #5	Beth Plas
Group #6	Sheryl Mariner
Group #7	Clayton Nelson
Group #8	Miguel Rivera
Group #9	Dan Carrero
Group #10	Steve Sefchik
Group #11	Celeste Baker
Group #12	Gina Maxwell
Group #13 At-large	Chris Strobbe
Group #14 At-large	Fran McCaffrey
Group #15 At-large	Liz Garcia
Group #16 Part-time	Julie Ford
Group #17 Part-time	Tracey Maxwell
Group #18 Part-time	Ray Pagan

## Health Benefit Events for Staff

By Denise Wilson

The Human Resources Office will be providing several events —all concerning our health.

### LiveSmart Health Fair

October 28 & 29

7:00 am – 11:00 am

SP 106/107

Receive screenings/shots

### Level 1 Health Care Incentive

Through October 30

Earn to reduce medical insurance premiums/receive cash bonus in 2010.

Receive some type of preventive health care and submit Preventive Care Verification form signed by doctor to Human Resources Office (LR 104).

sources Office (LR 104).

### Health Risk Assessment

Through October 30

Complete online Health Risk Assessment (HRA).

### Annual Open Enrollment for Benefits

Through October 30

Complete Spousal Insurance Certification form if providing primary or secondary medical insurance coverage for spouse. Complete AFLAC Flexible Spending Account enrollment form if wish to enroll in a flexible spending account for un-reimbursed medical expenses and/or dependent day care expenses.

Complete enrollment/change forms if want to add dependents to health insurance or want to change medical plans.

Your individual benefit statement and detailed information regarding Open Enrollment will be sent to you through interoffice mail at the end of September.

## Quick Movie Review

By Barb Armstrong

### Julie and Julia

This was a delightful movie that intertwined the lives of two Julie's - one a 21st century Julie Powell (Amy Adams), who is unhappy with her job and loves to cook; the other the well-known 20th century Julia Child (Meryl Streep), who is bored with her life in France and loves to cook.

The story ties together the two women in separate eras as Julie tries to cook her way through Julia's *Mastering the Art of French Cooking* - 524 recipes in 365



days! And along the way, Julie is blogging the whole experience as she goes, hoping that someone would pick up on what she is doing and offer her a book contract.

Meryl Streep does a fantastic job as Julia Child, right down to the "bon appétit." Her marriage to the U.S. Ambassador to France, Paul Child (Stanley Tucci), is a story all in itself, as he cheerfully accepts whatever the love of his life dishes up.

Modern Julie, however, finds herself at the end of her rope when hubby Eric (Chris Messina) quickly becomes disenchanted

with her efforts to cook her way through the sometimes complicated recipes. However, he does not seem to turn away the food that is offered to him! Just like a man! Speaking of men, there were several in the audience at the time I saw this movie. Most of them were laughing right alongside their sweeties who dragged them into the theater.

*Note: This movie is probably still in theaters so be sure to see it for good light entertainment.*

## Medical Premium Discounts for Full-Time Employees

### By Denise Wilson

If you are enrolled in one of the college's medical insurance plans and would like to have your medical insurance premium significantly reduced effective January 1, 2010 or if you are not enrolled in the college's medical plans, but would like to receive a cash bonus, you will want to earn the LiveSmart Level I Health Care Incentive.

To earn the incentive you will need to:

- 1) see your physician for an annual preventive health care visit between now and October 30, 2009, and

- 2) complete an online health risk assessment provided by Medical Mutual of Ohio (MMO) between October 12 - 30, 2009.

If you are currently paying discounted medical premiums and wish to continue doing so in 2010, you will need to earn the Level I Incentive again this year.

In conjunction with your annual preventive care visit\*, you

will need to have your physician complete the Preventive Care Verification form, which is located in the Forms Library on the CampusNet page and also at [www.lorainccc.edu/livesmart](http://www.lorainccc.edu/livesmart).

If you already received some type of preventive health care between last January and now, it will count as preventive care received in calendar year 2009\*\*.

The online health risk assessment (HRA) will be available for you to complete October 12 - 30, 2009.

*\*\*If you are enrolled in one of the college's medical plans, you have coverage for one annual routine physical each calendar year and if you are a woman you also have coverage for one annual well-woman's visit. The physical you had last year and the one you have in 2009 do not have to be 365 days apart; they just have to take place in separate calendar years.*

*\*\*Send the Preventive Care Verification Form to your doctor's office with a letter requesting his/her signature on the form, indicating that you have had some type of preventive health care during 2009. Please emphasize in your letter that the doctor should not indicate what preventive care tests you have received or what the results were from those tests. Also, let the doctor know you are not asking for copies of your medical records and that you would like the form returned directly to you.*

Home - Windows Internet Explorer



<https://campusnet.lorainccc.edu/resources/forms/Pages/default.aspx>

File Edit View Favorites Tools Help

## Question of the Month

What did you or your office do differently to cope with the increase in enrollment this fall?

Perhaps this question should be rephrased for the marketing department...

“What did your office do to CAUSE the increase in enrollment this fall?”

Ha ha ha ha. . . We just crack ourselves up over here.

**Michele Timko**  
**Staff Associate, Marketing & Outreach Initiatives**

The campus security office brought in extra man power to help deal with traffic control and parking.

**Kenneth H. Collins**  
**Campus Security**

## Zumba Workout Fundraiser By Lisa Augustine



The Health, Physical Education, Recreation and Student Life (HPERSL) division will host a two-hour Zumba workout fundraiser to raise money for the LCCC Women's Volleyball Team's dream journey to the NJCAA Division III Volleyball Championships from 6-8 p.m., Friday, October 16 in the Ewing Center Field House. Donations of \$10 will be accepted for the team.

Zumba is an aerobic workout that blends Latin and International music, using dance moves that create a dynamic and energetic fitness class. This course utilizes interval training and resistance training to maximize caloric output. The routines combine fast and slow rhythms that help to tone and sculpt the entire body. For more information, please contact Lisa Augustine at [laugusti@lorainccc.edu](mailto:laugusti@lorainccc.edu) or extension 7352.

### Bell Tower Bulletin Meeting

**3:30 p.m. Tuesday, November 3**  
**AT 127B**

## H1N1 Flu Advisory By Keith Brown

With the potential for outbreaks of the H1N1 flu, the following steps are recommended by the Campus Security Office to minimize the impact on LCCC students, faculty, staff and visitors.

Employees with a severe respiratory or flu-like illness

are encouraged not to attend work until they are without fever for 24 hours without the aid of fever-reducing medication. We ask that the following precautions are utilized to reduce their exposure to H1N1:

- Hand hygiene-frequent, through hand washing for 20 seconds
- Consider carrying a bottle of hand sanitizer with you at all times
- Respiratory etiquette-cover your mouth and nose with a tissue when you cough or sneeze; if you don't have a tissue readily available, use



your upper sleeve

- Place used tissues immediately in the waste basket followed by washing your hands
- Stay home and avoid contact with others if you have a severe respiratory or flu-like illness.

Campus community members who are concerned they may have H1N1 should notify their personal physician or health-care provider and seek medical attention immediately.

For additional information regarding H1N1 and please visit the following websites:  
<http://www.cdc.gov/h1n1flu>

<http://www.odh.ohio.gov>

The Ohio H1N1 Information line is open 8 a.m. to 5 p.m., Monday through Friday.

Please call (866) 800-1404 for answers to your questions about H1N1 flu.

## Elyria City Health District Provides Flu (not H1N1) Shots

The cost for the seasonal flu vaccine will be \$15 per dose. Medicare and Medicaid will be accepted. For questions regarding the Elyria City Health District's public flu clinics, please contact the Elyria City Health District at (440) 323-7595.

**9 am to 1 pm**

Saturday, October 17

St. Jude Church

**10 am to 2 pm**

Thursday, November 5

Midway Mall

**10 am to 2 pm**

Sunday, November 8

Elyria City Hall



## Passing the Test—Participate in the Success Pass Program

By Tracey Maxwell

The Success Pass program, funded by the LCCC Foundation, has two purposes. First, it empowers staff to truly make a difference in the lives of students. Second, it helps retain students by helping them with obstacles and challenges they may face in continuing their education.

The Success Pass program provides each employee who participates in the appropriate training with passes up to \$50 to help a student who identifies the need to the employee. It could be that the student is not showing up for class because they can't afford the gas to get to class, or they don't have the funds to get the book for class. It could be they are struggling with food, bus passes, etc.

Staff may use the pass for a Giant Eagle gift card or to pay any expense on campus, such as a book, childcare, fees or even tuition.

Although the amount of the Success Pass is nominal, the idea is that someone actually cares, that someone believes in the student and their ability to achieve their goals.

This is the second year of the grant and it is not only helping to assist students, but helping employees feel greater job satisfaction and feel they can improve their customer service skills. The service excellence training program was a direct result of last year's Success Pass pilot.

There is a lot of enthusiasm

being generated from this project with 60 employees already participating. It's not too late for you to get involved and get a Success Pass to use with students.

An additional training session will be offered Monday, October 12 from 11-Noon in LC 114.

All employees are welcome to participate. Watch your e-mail for registration details. For more information feel free to contact Karen Tijanich or Krista O'Neill.

## Success Pass Program Garners LCCC for Best Employee Impact for NorthCoast 99

BEST PLACES TO WORK

### Best Employee Impact

Two years ago, Krista O'Neill would have felt helpless when one of her Lorain County Community College students told her they couldn't make it to class because they didn't have gas money. Now she can hand the student a \$25 Giant Eagle gas card.

"It's not much, but it helps," says the academic advisement specialist at LCCC.

The gift card is part of a \$50 fund each faculty member receives when they opt in to the Success Pass Employee Empowerment and Student Retention Program. Created last year,

#### DEVELOPMENT

the pilot program is funded by a \$10,400 LCCC Foundation grant and is designed to equip staff that has regular, direct contact with students with the ability to immediately make



a difference in the life of a student. The hope is that this will not only aid a troubled student, it will also increase overall retention.

"Employees really feel more empowered. They feel they can help that student immediately, and that leads to a much higher job satisfaction," O'Neill says. "We wanted to say, 'We not only believe in students, but we believe in employees and their ability to make a difference in our students' lives.'"

After completing a training program, each employee is given one \$50 success pass that can be given to a student to help pay for small expenses such as a textbook, library fines or lunch. So far, O'Neill says nearly 200 members of the faculty and staff have participated for the coming semester. "It's really come from the bottom and the middle up. We're trying to create a culture on campus that's all about retaining students and employees, too," she says. —BS

NorthCoast 99 is an annual recognition program that honors 99 great workplaces for top talent in Northeast Ohio. Since 1999, hundreds of organizations have been nominated and applied for the award, and the program has recognized over 300 organizations for their ability to maintain great workplaces that support the attraction, retention, and motivation of Top Performers. Lorain County Community College is a five-time winner.

## Keys of Excellence Award—August 2009 – Sherry Amick

The August Keys to Excellence Employee of the Month is Sherry Amick!

Sherry is a staff assistant in Enrollment Services (Group 6 – Employees providing academic and student support services).

Regarding Sherry's involvement and service, she is known to always go the extra mile for the students and staff members within and outside her department. She steps up to the plate whether it is her job or not.

Sherry's commitment to quality is evidenced in the leadership role she takes at the front desk in Enrollment Services, especially since moving over to the

New Bass Library. This is not part of her duties, but she does it because she sees a need.

The academic advisors often comment how much they appreciate her doing this.

The part-time staff members who work at the front desk also benefit greatly from her knowledge about LCCC.

In addition, Sherry served as a campus ambassador staying on campus from 7:30 am to about 7:00 pm—the first day of the term—to help get students to the right place who were seeking assistance.



## Host Families Needed for French Students By Cheryl Miltner

International Initiatives and Student Services have had wonderful support from our college community through the years and are hopeful you will continue to do so.

As part of this program, in an effort to enrich the student's cultural experience, we provide visiting students with an opportunity to live with a "host family" during their stay in Lorain County.

We are currently seeking host families for French students visiting from the Université de Savoie. The students will be here from October 24-November 7 to attend college

classes during the day.

This visit marks the 12th year of a cooperative educational exchange between Lorain County Community College and the Université de Savoie.

In addition to class participation, International Initiatives has planned many field trips for the students through the college, therefore the time requirement for host families is minimal.

If you would be interested in hosting a French student for two weeks, October 24-November 7, or if you would just like some more information about this program,



please contact the International Initiatives office, ext. 4069, or contact Cheryl Miltner directly at ext. 7696 or via email: [cmiltner@lorainccc.edu](mailto:cmiltner@lorainccc.edu).

## The National Gallery of Writing & The National Day on Writing By Peggy Nesbit

When was the last time you sent an email? Printed out a memo or texted one of your children?

Bet it never crossed your mind that you were "writing." That's right, writing isn't just that formal research paper your freshman comp professor tortured with you or the 20-page report you had to prepare for your boss. Writing isn't necessarily a novel or a magazine article or a textbook or a newspaper or even an online entry in something like Wikipedia.

And the point behind the National Gallery of Writing and the National Day on Writing is to help raise the public's awareness of writing as something we all use every day. The Gallery and Day are the brainchildren of the National Council of Teachers of English (NCTE) in partnership with a variety of other groups and businesses, including the National Geographic Society, the National Endowment for the Humanities, Google Docs, and *USA Today*. The Verizon Foundation and [www.Thinkfinity.org](http://www.Thinkfinity.org) are the major sponsors of the project.

The idea, according to LCCC Gallery curator Marilyn Valentino, was to shine the same light on writing as has been shone on reading for years. Reading is only one component of language arts with writing, listening, and speaking being

the others. And, oddly enough, writing is actually becoming an even more vital skill in the 21st century since the advent of the internet with blogs, IM'ing, tweeting, and texting on handheld devices that are still called "phones" but where most of the activity is written and not spoken.

The NCTE set up a website where they would essentially create a giant archive of writing submissions of any sort anyone wanted to send them. They decided to call it a gallery, according to Valentino, because it's intended to be something that others view and browse rather like a picture gallery and to illustrate the point that writing is as much an art as a skill.

Individuals can create their own local galleries just as LCCC has done and it's possible for someone to contribute to different galleries, if they wish. Valentino said that the NCTE is hoping for 1000 local galleries and that LCCC was one of the first 200 to be created. To encourage submissions, the LCCC curators set up computer stations across campus the week of Sept. 21 with volunteers there to recruit passersby and help with submissions. (I had three people bring me one of the "ticket" bookmarks that week since they knew I "wrote." I submitted a short

story to the LCCC gallery after much deliberation. Only one entry is allowed per gallery per person.)

Submissions are still being accepted at [www.galleryofwriting.org](http://www.galleryofwriting.org) and will be through June 1, 2010. The National Gallery will be unveiled to the public on the National Day on Writing, October 20, 2009. Right now, Congress is considering a resolution to make this date an officially recognized day. There are plans in the works to host a party that day on campus for the college gallery (check future FYI for details.)

Everyone is encouraged to submit something.

Many staff members have submitted articles to the *Bell Tower Bulletin* in the past. If you wrote an article and would like a copy of the text to submit, please contact me at [pnesbit@lorainccc.edu](mailto:pnesbit@lorainccc.edu). I have a complete electronic archive of the back issues of the *Bell Tower Bulletin* as well as an index by author and can provide you with a copy.

## Recycle Paper Products and Support Women's Link



The Green Campus Task Force encourages employees to bring recyclables from the office or home to the green and yellow Abitibi recycling bin located behind the Mechanical Services building to help two great causes, Women's Link and the environment.

To date, the Green Campus Task Force Recycling Committee has recycled 13 tons of paper which saved both 39 cubic yards of landfill and 52,956 KWH of energy.

Glossy materials, catalogues, magazines, newspapers, junk mail, office paper, notebooks, paper folders and phone books are accepted.

Chipboard, cardboard, metal, plastic, cans or glass cannot be accepted.

For information, please contact Karen Broeckel at [kbroeke@lorainccc.edu](mailto:kbroeke@lorainccc.edu) or extension 7517.

## Cosmetic Therapy Electrolysis Services

The LCCC Cosmetic Therapy Program students are now taking appointments to practice electrolysis (permanent hair removal).

All procedures are performed by students, under the close supervision of a qualified faculty member.

Procedures are performed in the Health Sciences Building, room 105. Procedure fees are \$8 for 15 minutes, \$12 for 30 minutes, \$16 for 45 minutes and \$20 for 60 minutes.

The clinic is open on Saturdays and Sundays only. To

schedule an appointment, please call Rita Oliman at extension 8741. Leave a message and your call will be returned.



**LORAIN COUNTY COMMUNITY COLLEGE  
STAFF COUNCIL EXECUTIVE COMMITTEE MEETING**

Wednesday, September 16, 2009

2-3:30 p.m.

**Minutes**

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**Members PRESENT:** Dan Carrero, Kenneth Collins, Saundra Daniels, Liz Garcia, Sheryl Mariner, Gina Maxwell, Fran McCaffrey, Clayton Nelson, Ray Pagan, Steve Sefchik, Joyce Stevenson, Chris Strobbe

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**Members ABSENT:** Celeste Baker, Julie Ford, Andrea Lyndes, Tracey Maxwell, Beth Plas, Miguel Rivera

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**Other Attendees:** Jamesha Amerson, Erin Corwin, Carrie Delaney, Lisa Hearn, Cynthia Hudson, Ann Loepp, Cyndi McCabe, Michelle McGhee, Elizabeth Simons

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**Call To Order at 1:05 p.m.**

**Attendance Roster**

Attendance roster was passed around for everyone to sign

**Approval of Minutes**

Minutes were provided through email communication prior the meeting for SCEC Members to review. Approval/Non-Approvals were made at the end of the meeting in an effort to provide more time for presentations and discussions.

**Security Concerns Presentation, Campus Security Interim Director, Keith Brown**

Mr. Keith Brown commenced his presentation by first opening the floor for questions among the SCEC Members and Staff Members in attendance. Questions ranged from issues such as possible enforcements of staff name picture id tags, panic icons, and future plans for security at the Outreach Centers.

Keith answered as many questions for the attendees, while also taking notes on some of the suggestions that were presented to him. Keith also reported out on the training presentation from a Lorain County 911 Agency Representative that he provided for his staff members, where Saundra Daniels was also in attendance. This presentation consisted of important information that one should know while either reporting an incident. It also provided exercise opportunities to test an individual's attentiveness and ability to retain information (short-term and long-term memory).

Keith encouraged staff members to help out in the assistance of emergencies, if all is possible. He suggested that a call to 911 first before contacting the security office in emergency situation would be a great idea, as a few seconds could make a big difference. He also stated that Ms. Saundra Daniels was making arrangements to also have the Lorain County 911 Agency Representative come onto campus to speak with Staff members. Saundra stated that opportunities for this will occur during the Fall Break Sessions, which will take place the first week of November. Security – It was suggested that a self-defense class be done in conjunction with Live Smart. Ms. Sheryl Mariner said she would check to see if an LCCC alert blurb could be added to our application. The security e-mail address is: safe@lorainccc.edu

**President Report, Saundra Daniels**

**Campus Ambassador Initiative**—Saundra reported out that the Campus Ambassador Initiative during the first week of the semester was a success, as the team was able to serve over 1,600 students. Some of the issues that were noticed during this initiative was that signage needs to be more clear for students to understand. Buildings such as Business Building, Stocker Center, and University Partnership Center should be signage in the same as the student's schedule does. Plans are to continue the initiative for future beginning semesters.

She also thanked Ms. Gina Maxwell and the HPER staff for taking on the responsibility to help serve the students and visitors in their area, since this was a newly remodeled facility that they only knew very well.

**Heritage Throw Updates**—Saundra provided the SCEC Team and members the Heritage Throw current balance and inventory on hand. She stated that Ms. Fran McCaffrey, Mr. John Bailey, and she met with Ms. Debbie Richter on Thursday of last week to determine opportunities to begin the Staff Council Educational Award Fund. Since the Foundation funded the Heritage Throws at the beginning, the Educational Award Fund will not begin until the SCEC debt has been paid in full. Saundra presented to the group some opportunities to help market the throw, while asking for feedback and additional opportunities. Many suggestions were made and suggestions were made for the SCEC and the SCEC Marketing Team to move forward with those opportunities.

**Lorain County 911 Dispatcher System Conduct Presentation Opportunity**—Saundra reported again the opportunities for Lorain County 911 Agency supervisor, Ms. Tracey Slagle to come during the Fall Break Sessions. She also stated that she would provide the SCEC Open Session and Professional Development Teams Ms. Slagle information so that they can confirm an actual date for the presentation.

**Retirees Opportunities**—Saundra stated that there was a suggestion forward to her in regards to LCCC Retirees that suggested opportunities for "Retiree Meeting Group." This group will provide opportunities for LCCC Retirees to meet on campus. Saundra refers everyone to the staff concerns/suggestion list that was provided to all attendees. On this subject the suggestions stated that a club for retirees, or just giving them a meeting space would be of minimal cost to us monetarily, but would mean so much to the retirees. It also stated that it would be a chance for them to reconnect, socialize, and take part in campus life again through volunteering at such events like the Family Fest, festivals, and Special Olympics. Saundra stated that this suggestion could provide us many more opportunities, such as the security issues that many have talked about. Saundra stated that she contacted Ms. Thalia Fountain, who is part of the Customer Service Excellence team. They had the same thoughts as the SCEC Team, while wanting to see an information desk available in many of the buildings across campus such as the Bass Library Center and the Multi-Purpose Center. Saundra stated that she and Thalia agreed that the retirees would be a perfect fit, as there would be little cost to have them serve as these ambassadors. Also our initial thought for students serving these stations will still be opportunities. The whole group in SCEC Meeting attendance agreed that we should move forward. Saundra stated that she and Thalia would be presenting this to Operation Council on September 14, 2009 and if anyone else would like to attend, they are welcome to do so. Volunteer Sunshine group idea to be taken to OC. We would like to see the Retirees/Ambassador groups help out with the group.

**Budget Report**—Saundra reported out on the SCEC's actual and expected expenses for the months of July 2009 - October 2009. She stated that any updated information will be provided in future meetings.

#### **Employee of the Month, Christopher Strobbe August EOTM**

Mr. Chris Strobbe reported out that the EOTM Team had made their selection for the August Winner and everyone from the SCEC Team should have received the name of the individual. Chris express that due to a previous recommendation from SCEC Members during the August 5, 2009 meeting, a consensus was made that all future EOTM Winners will be announced to SCEC Members through email notification prior the next meeting. This is in an effort to avoid a possibly spoil of a surprise to a staff member that may be sitting in on the SCEC meetings as a guest.

#### **Old Business**

**Constituent Concerns**—Saundra reported out on the Travel Reimbursement P & P's. She stated that she had been in contact with Mr. Georgio Efpraxias and provided the SCEC suggestions of using the College Vehicles while traveling in the City of Elyria for work related activities. Saundra also stated that Georgio suggested that she also contact Ms. Sandra Andrews to find out all the documents that will be needed from an employee if they decided to rent the College Vehicle for work related travels. Saundra reported that she has already sent an email to Sandy Andrews prior the meeting and was waiting for a response on the documents that may be needed. It was agreed by the SCEC Team that the Fall & Spring Break Open Session Team should compile and prepare the concerns/suggestion for their discussion during the Fall Break Sessions. They will be meeting sometime next week to develop their timeline and planning schedule.

**Pie Walk**—Ms. Joyce Stevenson reported that the committee was meeting right after the SCEC meeting to discuss plans for the Pie Walk. She also submitted her Request for Funding Form to Sandra for an approval of the Pie Walk expected expenses.

**Fall Break** —No report out.

**Induction of Gina Maxwell**—Ms. Gina Maxwell was sworn into the SCEC Team to serve her second term as Group 12 Representative. Sandra stated that Gina was unavailable during the initial induction ceremony, and that the past two meetings were unsuccessful in swearing Gina in.

**Approval of Minutes**

Minutes from August 5, 2009 were approved with one exception to be considered. Sandra suggested that the SCEC Team may want to consider a deletion and possible verbiage change in the Salary Benefits Committee report out. The team agreed that this would be a good idea.

**Adjournment**

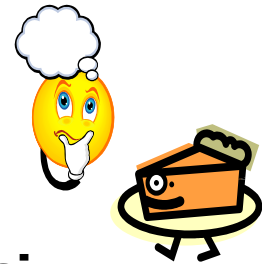
Meeting was adjourned at 3:30 p.m.

Next Meeting: 9/30/2009 at 2 p.m.

Respectfully Submitted  
Sheryl Mariner

# WHAT IS A

PIE WALK ????



**The Pie Walk is a game, kind of like Musical Chairs. Participants walk (or dance!) around the numbered game board while the music plays. When the music stops, you “freeze” on the numbered square closest to you. The MC will then spin the wheel, and the player standing on the number that the wheel stops on wins a Mama Jo’s pie! It’s that easy!**

**Fun for all ages!!!**



## SCEC Team Committees Selected For 2009-2010

On behalf of Staff Council has selected and approved the following committees and chairpersons. Thank you for volunteering.

### **Election Team Members**

*Andrea Lyndes*  
(SC VP & Group 4 Rep), Chair

### **Bylaws & Constitution Team Members**

*Tracey Maxwell*  
(SC PT Rep), Chair

### **Family Fest Pie Walk Team Members**

*Joyce Stevenson*  
(SC Group 3 Rep), Chair

### **Fall & Spring Break Open Session Team Members**

*Kenneth Collins*  
(SC Ex-Officio & Group 2 Rep), Chair

### **Salary Benefits Committee Team Members**

*Saundra Daniels*  
(SC President and Group 1 Rep)

### **K2E EOTM Team Members**

*Chris Strobbe*  
(SC At-Large Rep), Chair

### **K2E Educational Award Team Members**

*Gina Maxwell*  
(SC Group 12 Rep)

### **Staff Professional Development Team Members**

*Fran McCaffrey*  
(SC At-Large Rep), Co-Chair

### **Employee Enrichment Team Members**

*Kenneth Collins*  
(SC Ex-Officio & Group 2 Rep), Chair

### **Bell Tower/FYI/Web Communication Team Members**

*Lisa Elliott*  
(FT Professional Tech Staff), Chair

**Marketing Team Members** *Steve Sefchik*  
(SC Group 10 Rep), Chair

### **Spring Break Event Team Members**

*Ann Loepp* (FT Support Staff), Chair



History  
Ancestry  
Tradition  
Values

Celebrate Hispanic Heritage and its many contributions to American life.



**National Hispanic Heritage Month**  
**September 15 – October 15**

# THE 16TH ANNUAL LORAIN COUNTY COMMUNITY COLLEGE **FAMILYFEST**

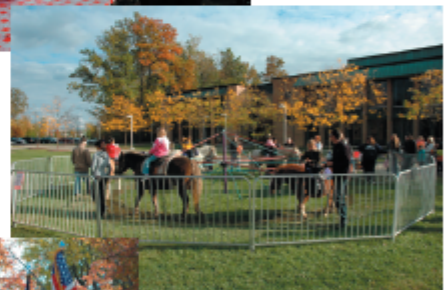
Save the  
date!

**SATURDAY, OCTOBER 17, 2009**  
**NOON TO 6 P.M.**

Food, Fun, Artfest, Kids' Activities  
Check out LCCC and its University Partnership  
during this all day open house!

## ACTIVITIES AND EVENTS

- Campus-wide Trick-or-Treat for kids
- Pony rides
- Inflatable attractions
- Shows
- Live music
- Free hands-on activities for kids
- Cartoon characters
- Great food
- Open-house events
- Attractions in each building
- See LCCC's new fitness center
- Scholar Salute
- Veterans Salute



**Free Admission to Festival.**

For More Info or to Learn how to Volunteer, call (440) 366-4109  
or visit

 Lorain County  
Community College

[www.lorainccc.edu/familyfest](http://www.lorainccc.edu/familyfest)

 The University  
Partnership

## ASK HR

*Ask HR is a monthly question and answer column designed for get answers to anything regarding HR. If you would like to Ask HR a question, simply e-mail the bell.tower@lorainccc.edu. Our goal is to get an answer for you.*

### Question

How about what the future holds for the option of a High Deductible Health Plan and Health Savings Accounts?

### Answer

The college is going to offer a HDHP/HSA in January 2010. This information, along with all of the other health insurance changes approved by the JSBC/SCSBC will soon be announced to employees via the open enrollment packets and web site. I would though like to publish information regarding HDHPs and HSAs in future editions of the *Bell Tower*.

## Recipes By Barb Armstrong

### Gingerbread

½ c. margarine  
½ c. brown sugar, packed  
1 egg  
½ c. molasses  
1½ c. flour  
¾ tsp. salt  
¾ tsp. baking soda  
½ tsp. ginger  
½ tsp. cinnamon  
½ c. boiling water



Cream together margarine, sugar, egg, and molasses. Sift together dry ingredients. Add alternately with boiling water to margarine mixture. Pour into greased and floured 8" square pan and bake at 350 degrees for 40-45 minutes.

### Pumpkin Pie Dip

Source: [www.tasteofhome.com](http://www.tasteofhome.com)

1 - 8 oz. package of cream cheese, softened  
2 c. confectioners' sugar  
1 c. canned pumpkin  
½ c. sour cream  
1 tsp. cinnamon  
1 tsp. pumpkin pie spice  
½ tsp. ginger  
Gingersnap cookies

In a large bowl, beat cream cheese and confectioners' sugar until smooth. Beat in the pumpkin, sour cream, cinnamon, pumpkin pie spice and ginger until blended. Serve with gingersnaps. Refrigerate leftovers. Yield: 4 cups.

**Hint:** This might also taste good on warm gingerbread!

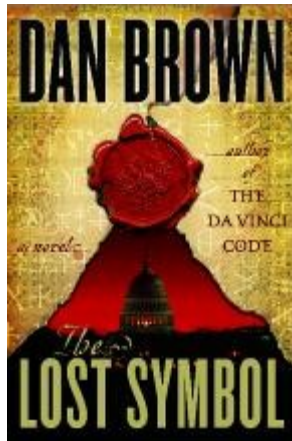


## Dear Reader: Just Not Interested

By Peggy Nesbit

Two hardcover novels came out within a month of one another; one to great anticipation by thousands of readers who had fallen under the hyped-up spell of the writer's previous best seller and the other to the great anticipation of those few dedicated lovers of the reclusive author's oddly wonderful convoluted plots. I bet you can figure out that the first book is Dan Brown's *The Lost Symbol* but I doubt many of you have even heard of Thomas Pynchon or know that his latest novel, *Inherent Vice*, has just recently come out.

And perhaps you can even detect my slightly condescending sneer at Mr. Brown's super selling but poorly written stories. Don't get me wrong, I'm not literary elitist. I read lots of best sellers and my fair share of popular fiction, including romances, mysteries, science fiction, horror, and whatever else catches my eye. But I expect a certain level of competency in storytelling and I expect a book to read like a book and not like a movie script (which is what I thought *The Da Vinci Code* read like.) I've tried to read *Angels and Demons* twice but never got



much beyond a horribly awkward passage near the beginning which completely put me off each time. I truly wanted to chuck the book across the room which is about as close to sacrilege as I think you can get outside of church.

Thomas Pynchon's novels are about as close to the antithesis of Dan Brown's books as you can get. I first found him in college when I had to read a short story called "Entropy" for my freshman lit class. It really was different and it stuck with me until a friend gave me a copy of *The Crying of Lot 49* just before I went on a vacation to the Bahamas. Pynchon's books frequently involve vast amor-

phous conspiracies and mysterious happenings, and this wasn't exactly beach reading, but I couldn't put it down.

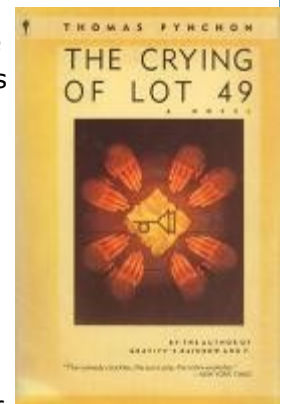
Pynchon himself is an even bigger mystery because no one has seen or heard from him beyond his published works since his high school senior picture. At one point, it was believed the Winston Groom, the author of *Forrest Gump*, was really Pynchon but it's been since disproven.

Perhaps his best known works are *Gravity's Rainbow* and *V.*, both novels that lap over into

the surreal. I particularly like his novel, *Vineland*, which is set in contemporary California and reminded me of another favorite author, Don DeLillo, and his novel, *White Noise*. He also wrote a historical novel about Mason & Dixon of the famous line between MD and PA. His current novel harkens back to the same time period as *The Crying of Lot 49*—the late 60s and is set in California.

So, since I know that Dan Brown will get even richer on the hundreds of thousands of

copies of books he will sell and which may or may not get read, I am helping support the anonymous Mr. Pynchon wherever he may be hiding away by buying his book and plan to thoroughly enjoy reading it because I'm just not interested in forcing myself to read something because everyone else is doing it. Thanks, but no thanks!





# Photo of the Month

Lookin' Fab at the Lorain County Fair

**By Joanne Nott (Diane Nott's sister)**

"My sister Diane suggested that I sign up for the Intro to Fabrication class before I even saw it. I volunteered at the Fab Lab trailer for four days during the week of the Lorain County Fair. The Lab was amazing. Just realizing all of the items you can make with little knowledge of the machine is wonderful. Cannot wait for the class to start."



A Publication of the LCCC Staff Council

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## Mission Statement

The mission of the Staff Council newsletter is to be an informational vehicle, which is produced by Staff Council members for Staff Council members. The publication will contain educational elements without losing an entertaining edge. The project will build morale, camaraderie and esprit de corps within the Staff Council. Each issue will be dedicated to serving the mission of the Staff Council while involving the staff in both professional and personal pursuits.



Wishing You a Halloween  
filled with  
Tricks and Treats