



P.R.I.D.E.  
GSA

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## Constitution

### Article 1: Name

The name of this organization shall be P.R.I.D.E. (People Respecting Individual Diversity Everywhere.)

### Article 2: Mission

Our mission is providing knowledge to bridge the gap between the homosexual and the heterosexual lifestyles, and to promote understanding and acceptance with in the community.

### Article 3: Vision

To encourage Gay, Lesbian, Bisexual, Straight, Transgender, and Intersex students to participate in a college organization that supports who they are, and also supports diversity on campus.

### Article 4: Membership

#### Section 1: General Membership

Membership in the PRIDE organization is open to any student of Lorain County Community College and their affiliates, including PSEO, University Partnership, Faculty, and Staff and Community Member.

#### Section 2: Voting Members

- A. A roster of members must be maintained by the secretary.
- B. To vote at a meeting, a member must have attended two or more events prior to the date of the vote.
- C. A voting member must be a currently enrolled student at Lorain County Community College to vote on college related issues.
- D. Community members can vote on all club related issues as long as they meet voting requirements stated in section four, subsection b.



## **Article 5: Meetings**

### **Section 1: Regular Meetings**

There will be two meetings a month that will be scheduled at the discretion of the current president

### **Section 2: Emergency Meetings**

When there is a need for an emergency meeting, the president will notify the members of these events through the members' provided means (e.g. via e-mail, or phone)

## **Article 6: Activities**

Any activity that P.R.I.D.E. will partake in will be for the purpose of:

1. Community Service/Awareness
2. Fundraising
3. Social Gatherings

## **Article 7: Advisor**

Our advisor will be selected by their willingness to participate in the well-being of our organization, and if deemed necessary, shall be removed upon two thirds vote by the voting members. The advisor will adhere to certain expectations, such as:

1. respecting all opinions
2. be a non0voting member
3. The advisor must have unanimous support from the current seated officers before approaching other organizations' advisors regarding joint ventures.
4. The advisor may approach any officer or member with any ideas to be discussed.
5. To remain an active advisor, (s)he must participate in a minimum of three hours of the organizations functions

## **Article 8: Officers**

Officers for the organization will be appointed by interest and ability to handle their positions as well as a two thirds majority vote from voting members

## **Officer Position**

### **President:**

(S)He is in charge of overseeing functions and ensuring that everyone holding an officer position is completing their job. They are also in charge of communicating with the Faculty Advisors.

1. Provide motivation/spokesperson
2. Should maintain an open mind to all opinions
3. Step into positions as necessary.

## **Vice President:**

(S)He is responsible for constitutional updates, running elections, and parliamentary procedure. (S)He is responsible for running meetings if the President is unavailable, help the President oversee functions, maintain order, ensure progression of meetings and handle disciplinary measures as deemed necessary.

1. Step into Positions as necessary.
2. Provides motivation/ speakers

## **Secretary:**

(S)He will be in charge of keeping all records, maintaining the PRIDE website, and submitting all documents as appropriate.

1. Keeps current calendar of events

## **Treasurer:**

(S)He will be in charge of all aspects of the financial records. (S)He is also to keep a running inventory for equipment.

1. Report finances to the club bi-weekly or as needed

## **Event Committee:**

This is the minimum of four people headed by a committee spokesperson. They coordinate and maintain details and a calendar for the upcoming events. They will also reserve the space and all equipment needed for the event. The spokesperson will coordinate with the treasurer for supplies, report to all officers, and update the club as needed.

In the event of an officer's absence to a meeting or function, then the position will be replaced as necessary by either another officer or by an elected, current student member until the return of the seated officer.

In the event an officer is unable to serve due to being academically ineligible to participate in campus organizations, an election will be held to fill the vacant seat. If it becomes necessary to remove a seated officer, due cause must be presented, seconded, and be successfully voted by two thirds vote.

## **Article 9: Amendments**

Amendments are made or removed in the same manner. The steps to make or remove these are as follows;

1. Issues are presented
2. Issues are seconded
3. Issues are refined as deemed necessary
4. Issues are voted upon and become as such with a vote via e-mail, phone, ballot, or a show of hands.

Members will decide by which means the vote will be taken.

## **Article 10: Disillusionment**

Upon the dissolution of this organization, funds and material in the organization's possession will be dispersed to the college in ways determined by two thirds vote.

### **By-Laws**

1. **Funds:** Following fundraising events, an officer and one other member shall count all monies. The officer shall consist of the treasurer and the member shall be a voting member; both officer and member shall move to a separate location to count down monies so the process is not disturbed
2. "Robert's Rules of Order" may be used as guidelines for every aspect of club business
3. **Paying for club website:** One volunteered officer shall pay for club website; this officer shall be reimbursed via club funds upon presentation of a receipt to the treasure and/or proper Student Life administrative channels.
4. **PRIDE Laptop Details & Stipulations:**

As per the P.R.I.D.E. club meeting on January 23, 2007, it has been decided to obtain a laptop pending administrative approval. The specifications, pricing agreements and stipulations of use and security shall be outlined below.

#### **Laptop Specifications:**

Brand: Compaq

CPU: AMD Sempron 3400+ (2GHz.)

Hard Drive: 80GB

Screen: 15.4"

#### **Financial Aspects:**

Laptop is currently on clearance at **Office Max**. The clearance price is \$625. The club was informed that it is the last laptop of it's model available at the store, and that, because of this fact, the club would receive an additional \$150 off the clearance price, which would bring the price down to about **\$479**. It is the club's understanding that the LCCC has an Office Max card, and it would be our hope that the club could use this card to cover the cost of the laptop with club funds. Otherwise the costs would need to be covered through a reimbursement through a personal purchase through one of the officers/members of the club.

## Usage and Security Policy:

The usage policies agreed upon and that shall be enforced are as follows:

- Usage will be restricted to **PRIDE CLUB OFFICERS ONLY.**
- The laptop shall be signed out and signed in by the PRIDE officer using the computer. **NO PROXY LOANS ARE PERMITTED.**
- When not in use, the laptop is to be secured within the desk so as to restrict access to those other than the PRIDE club officers, and for the purpose of safety.
- The laptop shall be confined to the cubicle area with the exception of the necessity to use the laptop at club meetings (**as needed**).
- The laptop is to be secured by a laptop security cable **at all times** when not locked in the desk.
- The laptop is **NEVER** to be left unattended.
- The laptop is to be used for official PRIDE Club business and, within reasonable extent, academic purposes for PRIDE Club officers only. (i.e. Research and / or typing up papers for classes, homework and exams with regards to internet courses) **No personal / recreational usage is allowed.** (i.e. Instant Messengers, chat rooms, public forums, MySpace, etc.)
- All rules outlined in the LCCC campus network and internet policies shall be observed and enforced in addition to all rules listed within this document when using the laptop.

**Failure to observe these rules and regulations will be met with disciplinary action and possible restriction of laptop privileges.**

### 5. Officer's Attendance/Absences:

- i. If an officer misses two consecutive meetings, that officer shall receive a verbal, written warning garnered on the behalf of a fellow serving officer(s.)
- ii. If an officer misses two more meetings, and had already received a verbal, written warning, that officer will be informed by a fellow serving officer(s) that after one more missed meeting they will be asked to resign from their current officer position they hold.
- iii. Removal of officer's position after fifth absence.
  - a. Based on the discretion of other officers, the officer whose absence is in question shall have their absence excused given (s)he contacts his/her fellow officers to get the absence expunged.