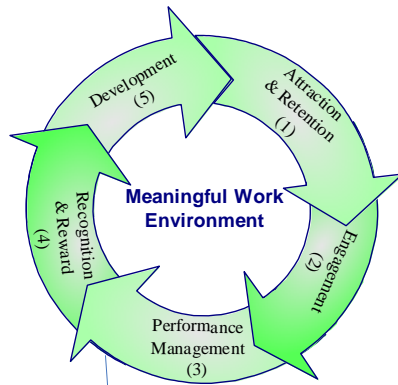


ALT Performance Management System



Institutional Leadership

Leadership Development

Performance Reviews

Mutual Goals

Set Direction
Perform,
Communicate, Align,
Review, Adjust, Learn,
Improve

- EXAMPLES:
- Seminars
 - 360 Feedback
 - Workshops

- TIMELINE:
- Mid-Year
 - End-of-Year
 - On-Going

- EXAMPLES:
- Performance Review Instrument
 - 360 Feedback

Abundance Approach to Goal Development