

Drug and Alcohol Prevention

The college will maintain an environment that is free from the effects of drug and alcohol abuse for both students and employees.

- Employees are prohibited from:
 - The use, sale, transfer, distribution, and possession of illegal drugs, controlled substances, narcotics or alcoholic beverages at any time during working hours on the college's property, in college vehicles, in vehicles used while in the course and scope of employment with the college, at college worksites or in any working area.
 - Off-premises abuse of alcohol and use, sale, transfer, distribution, and possession of illegal drugs, controlled substances and narcotics when these activities adversely affect job performance, job safety or the college's reputation in the community is also strictly prohibited.
 - Employees violating the above prohibitions are subject to discipline, up to and including discharge.
- Student **Code of Conduct** Prohibits:
 - Using, possessing, selling or distributing illegal drugs, and drug paraphernalia on any leased or owned college property; selling or distributing narcotics or prescription medication on college leased or owned property.
 - Being under the influence of illegal drugs or narcotics while on college owned or controlled property or at college sponsored events.
 - Consuming, possessing or selling alcoholic beverages on college owned or controlled property except during college approved activities.
 - Operating a motor vehicle while under the influence of alcohol and/or drugs or in a reckless or dangerous manner while on any leased or owned college property or off campus while representing the College in an official capacity.
 - Authority has been delegated to the President and designated as appropriate to the Director of Campus Security, Campus Security Officers and others acting within the scope of their employment, to lawfully order violators of these rules to do one or more of the following:
 - Request the person(s) to cease and desist such activity;
 - Order the person(s) to immediately leave campus property and, upon failure of the person(s) to do so, to request assistance from appropriate law enforcement authorities.
 - Issue a Notice of Criminal Trespass to violators of rules promulgated in Section VII Prohibited Behaviors.
 - The authority to order persons to leave may be exercised when, in the judgment of the Director of Campus Security or Campus Security Officers, it is reasonable to maintain order to do so.