Section: Personnel

Subsection: Compensation

3354-3-3-311: Group insurance supplement

(A) Comprehensive major medical insurance: hospitalization and major medical insurance is provided as outlined in the contracted plan.

(B) Vision: a vision program, to include eye examination and an optional material component, is provided.

(C) Dental: the aid to preventive dentistry plan is provided.

(D) Life: full-time employees are covered through policies in the amounts indicated:

Faculty, administrative, professional and technical support, and support personnel: one times the employee's annual salary – twenty-five thousand dollar minimum – fifty thousand dollar maximum.

(E) Supplemental life insurance: all full-time personnel are eligible to apply for an individually designed plan to purchase up to three times one's annual salary with a one hundred fifty thousand dollar limit. The supplemental life insurance is not a guaranteed issue and is subject to approval by the insurance company. You may be required to have a physical exam at the insurance company's expense to determine your insurability.

(F) Long term disability: eligible full-time employees are covered at sixty percent of their basic monthly earnings – fifty dollar minimum – five thousand dollar maximum.

(G) Related policy: 3354-3-3-310, Fringe benefits, part (A).

(H) Replaces Policy III-311, dated September 10, 1992, revised and effective April 22, 1993; revised with technical changes and effective March 23, 1995; revised and effective June 25, 1998; revised and effective November 9, 1998.