

Human Resource Management Associate of Applied Business & Bachelor of Science Commerce- Major in Small Business Management Pathway

(Course selection/order may vary. All pathways are subject to change. Please contact an advisor/counselor.)

Year 1 Curriculum

Semester One

LCCC Course Name	Credit Hrs
ACTG 151: Accounting I-Financial	4
ENGL 161: College Composition I	3
ECNM 151: Macroeconomics	3
BADM 165: Legal Environment of Business	3
CISS 121: Microcomputer Applications I	3
SDEV 101: Introduction to the LCCC Community	1
Semester Total	17

Semester Two

LCCC Course Name	Credit Hrs
ACTG 152: Accounting II-Managerial	4
ENGL 162: College Composition II	3
BADM 153: Recruitment Selection Training & Development	3
*Elective Humanities for Miami	3
MTHM 168: Statistics (Miami Req.)	3
Semester Total	16

Year 1 Total Credit Hours: 33

Year 2 Curriculum

Semester One

LCCC Course Name	Credit Hrs
BADM 251: Principles of Management	3
ECNM 152: Microeconomics	3
CMMC 151: Oral Communications	3
Biological Science Requirement with Lab (Miami Req.)	4
Choose One: PSYH 151: Intro to Psychology or SOCY 151: Intro to Sociology	3
Semester Total	16

Semester Two

LCCC Course Name	Credit Hrs
BADM 211: Business Communications	3
BADM 255: Human Resources Management	3
BADM 154: Compensation & Benefits	3
BADM 164: Labor Law	3
BADM 264: Labor-Management Relations	3
Semester Total	15

Cumulative Total Credits After Year Two: 64

Will have earned Lorain County Community College Management Associate of Applied Business Degree (#0229) at the conclusion of Year 2.

Year 3 Curriculum

Semester One

LCCC Course Name	Credit Hrs
ENTR 203: Entrepreneurial Management	3
Miami Global Course Requirement. Choose One: SOCY 161, HSTR 151, HSTR 152, INTL 151G, PLSC 151, WMST 210	3
MKRG 251: Principles of Marketing	3
MKRG 113: Principles of Salesmanship	3
ENTR 202: Entrepreneurial Marketing	3
Semester Total	15

Semester Two

LCCC Course Name	Credit Hrs
Physical Science Requirement-May have Lab (Miami Req.)	4
CISS 212: Spreadsheet Applications (LCCC elective choice, Miami Requirement)	3
BADM 281: International Business (Miami Requirement & Foundation Global Course Requirement)	3
*Elective Creative Arts for Miami	3
OT36 Elective	3
Semester Total	16

Cumulative Total Credits After Year 3: 95

Year 4 Curriculum

Semester One

Miami Course Name	Credit Hrs
CMR 108: Introduction to Business Law	3
CMR 302: Financial Info. For Managers	3
CMR 301: Personal Organizational Skills	3
CMR 211: Economics for Commerce	3
CMR 263: Sales & Promotion	3
Elective	3
Semester Total	18

Semester Two

Miami Course Name	Credit Hrs
CMR 442: Current Issues & Innovation in Small Business	3
CMR 495: Capstone in Organizational Strategy for Commerce	3
CMR 207: Management Planning and Control	3
CMR 401: Leadership Decision Skills	3
Elective	3
Semester Total	15

Cumulative Total Credits After Year 4: 128

Will have earned the Miami University Regionals Bachelor of Science Commerce--Major in Small Business Management at the conclusion of Fourth Year.

Must have a minimum of 128 credit hours to meet graduation requirement totals.

LCCC credit hours are in bold. Miami University Regionals credit hours are not bolded.

***See Miami General, Bulletin Foundation Courses.**

Disclaimer:

The fluidity of these pathways is acknowledged. At each level changes are possible as requirements, courses, course numbers, etc. may change. All efforts have been made to confirm the accuracy of the pathway by each

institution. Always be aware of the date of review on the document. Always seek the assistance of an Academic Advisor or Counselor.

Date of Review: 1-20-2022, KL